



Y4D FOUNDATION

# ANNUAL REPORT

## 2024-25



# MESSAGE FROM THE PRESIDENT'S DESK

## "Celebrating a Decade of Impact and Transformation"

As Y4D Foundation completes 10 incredible years in the social development sector, we reflect on a journey driven by resilience, innovation, and an unwavering commitment to empowering lives. Over the past decade, we have transformed challenges into opportunities, impacting thousands across education, livelihoods, healthcare, and sustainability. This milestone is a testament to the power of collective action, made possible through the support of our partners, donors, and dedicated team. As we step into the next decade, we remain committed to creating sustainable, high-impact solutions that drive meaningful change. Together, we will continue to build a stronger, more empowered India.

As we reflect on FY 2024-25, I am humbled by Y4D Foundation's journey of transformative growth and impact. This year, we have strengthened our initiatives and embraced innovative approaches to empower underserved communities.

With the invaluable support from various corporate partners, we have empowered 40,000+ rural and tribal women with digital and financial literacy, digitized 100+ government schools, strengthened community resilience across 15 states, and enhanced rural healthcare through the PHCs. Our sustainability initiatives also saw a 30% rise in green initiatives.

The success of our Integrated Development Program and Employee Engagement Program has further deepened corporate collaborations, fostering long term, high-impact solutions. As we step into FY 2025-26, we remain committed to multi year partnerships that drive meaningful change in education, skill development, healthcare, and sustainability.

I extend my heartfelt gratitude to our partners, donors, volunteers, and stakeholders for believing in our vision & mission. Together, we will continue building empowered India.

Thank you.

**Praful Nikam**

**President, Y4D Foundation**



# MESSAGE FROM THE BOARD OF TRUSTEES

## "A Decade of Impact: A Message from the Board"

As Y4D Foundation completes 10 remarkable years, we take immense pride in the journey that has transformed lives and strengthened communities across India. What began as a vision to create meaningful change has now grown into a nationwide movement of empowerment, innovation, and sustainable development.

Over the past decade, Y4D has made significant strides in education, livelihoods, healthcare, and environmental sustainability bridging gaps, fostering opportunities, and driving long-term impact. From empowering 100,000+ individuals through skill development and financial literacy to enhancing education in thousands of government schools, strengthening Primary Health Centers, and leading green initiatives, our commitment to holistic development has only deepened.

None of this would have been possible without the relentless dedication of our team, the generosity of our partners and donors, and the trust of the communities we serve. We extend our heartfelt gratitude to every stakeholder who has been part of this journey.

As we step into the next decade, Y4D remains committed to expanding its reach, forging impactful partnerships, and driving sustainable, transformative change for a more inclusive India. The journey ahead is filled with possibilities, and together, we will continue to build a future where every individual has the opportunity to thrive.

With gratitude and commitment,

**The Board of Trustees, Y4D Foundation**



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# OUR MISSION (Vision, Values and About Y4D Foundation)



## Our Mission

Y4D is a youth-led futuristic organization committed to empowering the underprivileged sections of the society by empowering them through 3E formulae of Encouragement, Education, and Employment. Y4D envisions shaping up a sustainable society for future generations.



## Our Vision

Y4D envisions fostering the development of a happy, healthy, and sustainable society in which every individual has an equal opportunity for growth and a life of dignity.



## Our Values



### Transparency



### Respect



### Integrity



### Empathy

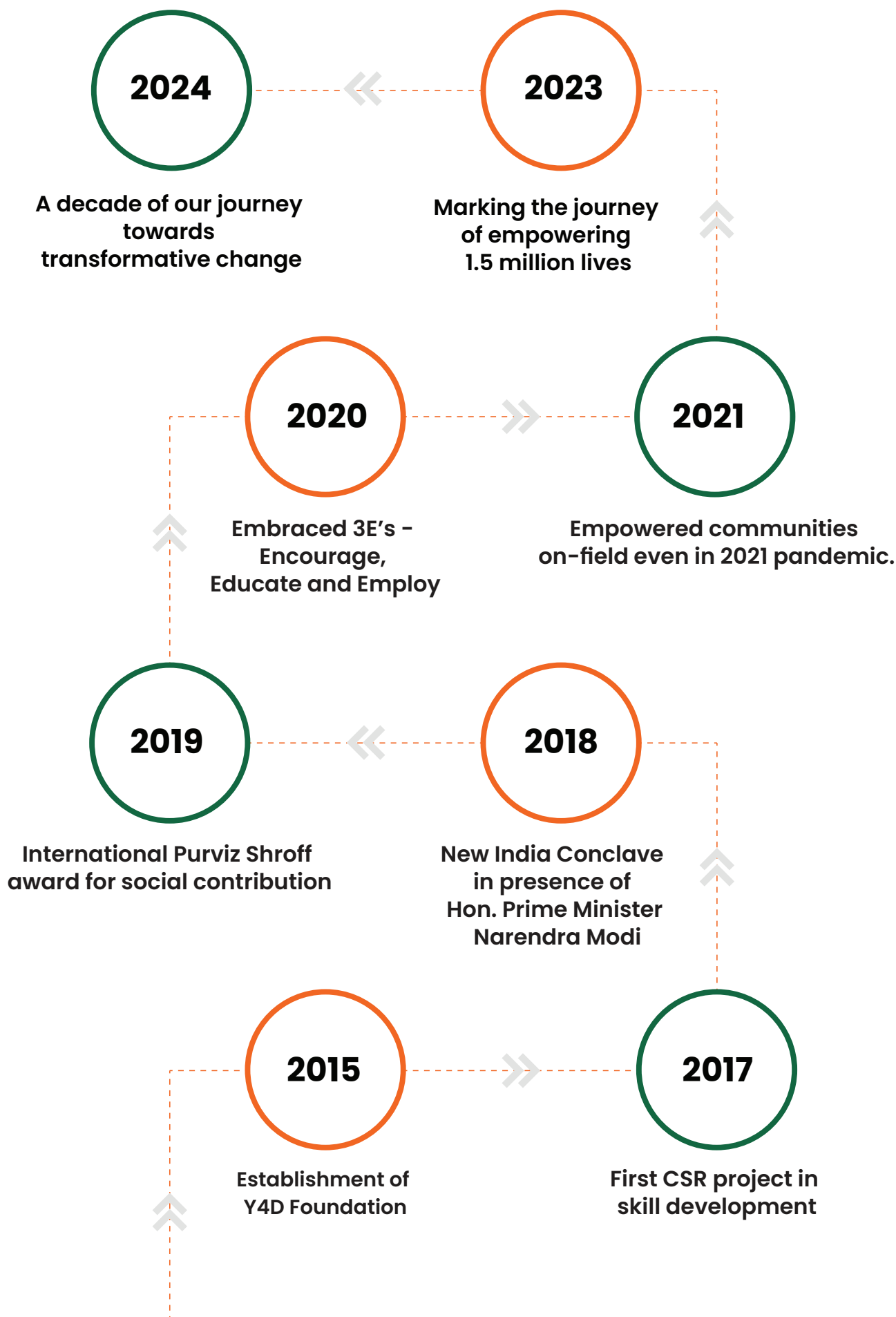


## About Y4D Foundation

Y4D Foundation is a youth-led organization in India that focuses on empowering underprivileged sections of our society. Its main goal is to uplift students through skill-based education, health initiatives, employment opportunities, and empowerment programs. The foundation aims to improve their livelihoods, health, and quality of life. Its holistic approach addresses the diverse needs of youth and children, promoting sustainable development and social transformation.

Y4D aligns its work with the United Nations' Agenda 2030 Sustainable Development Goals and engages in areas like environmental conservation, food safety, and security. Over the past decade, Y4D has made significant contributions to these key sectors.

# OUR JOURNEY



# HIGHLIGHTS OF 10<sup>TH</sup> ANNUAL DAY



# OUR APPROACH



Y4D's approach is flexible, embracing new and effective methods while maintaining equal dedication to our ultimate goal of directly or indirectly benefiting the underserved individuals in our society.

Our mission to empower the underprivileged, especially the youth, is rooted in our approach of facilitating a conducive environment for their holistic development and therefore enabling them to contribute significantly to our nation-building efforts. Y4D contributes in accordance with the indicators of the Sustainable Development Goals (SDGs), aiming to make meaningful contributions towards a more sustainable and equitable future for all.





## EXECUTIVE SUMMARY

The fiscal year 2024-25 has been a transformative period for Y4D Foundation, marked by significant growth, expanded impact, and strengthened partnerships. As we celebrate a decade of service, our commitment to empowering underserved communities remains unwavering.

This year, we successfully executed 60 projects across 22 states, leveraging innovative and sustainable models to drive education, livelihoods, healthcare, and environmental sustainability.

With a 50% increase in funding, Y4D has been able to scale its initiatives, deepen its grassroots impact, and introduce new technology driven solutions to address socio-economic challenges. Our success has been powered by the dedicated efforts of 100+ committed staff members, who have worked relentlessly to achieve our mission. Our flagship Integrated Development Program (IDP) continues to be a driving force in fostering socio-economic empowerment through a holistic approach, integrating education, livelihoods, healthcare, and environmental sustainability. The organization also deepened corporate engagement through its Employee Volunteering Program, fostering meaningful social contributions. As Y4D marks a decade of impact, it remains committed to scaling sustainable, high-impact solutions that drive long-term change. Looking ahead to FY 2025-26, the focus will be on multi year strategic partnerships, community-driven solutions, and innovation-led development to create a more inclusive and empowered India.

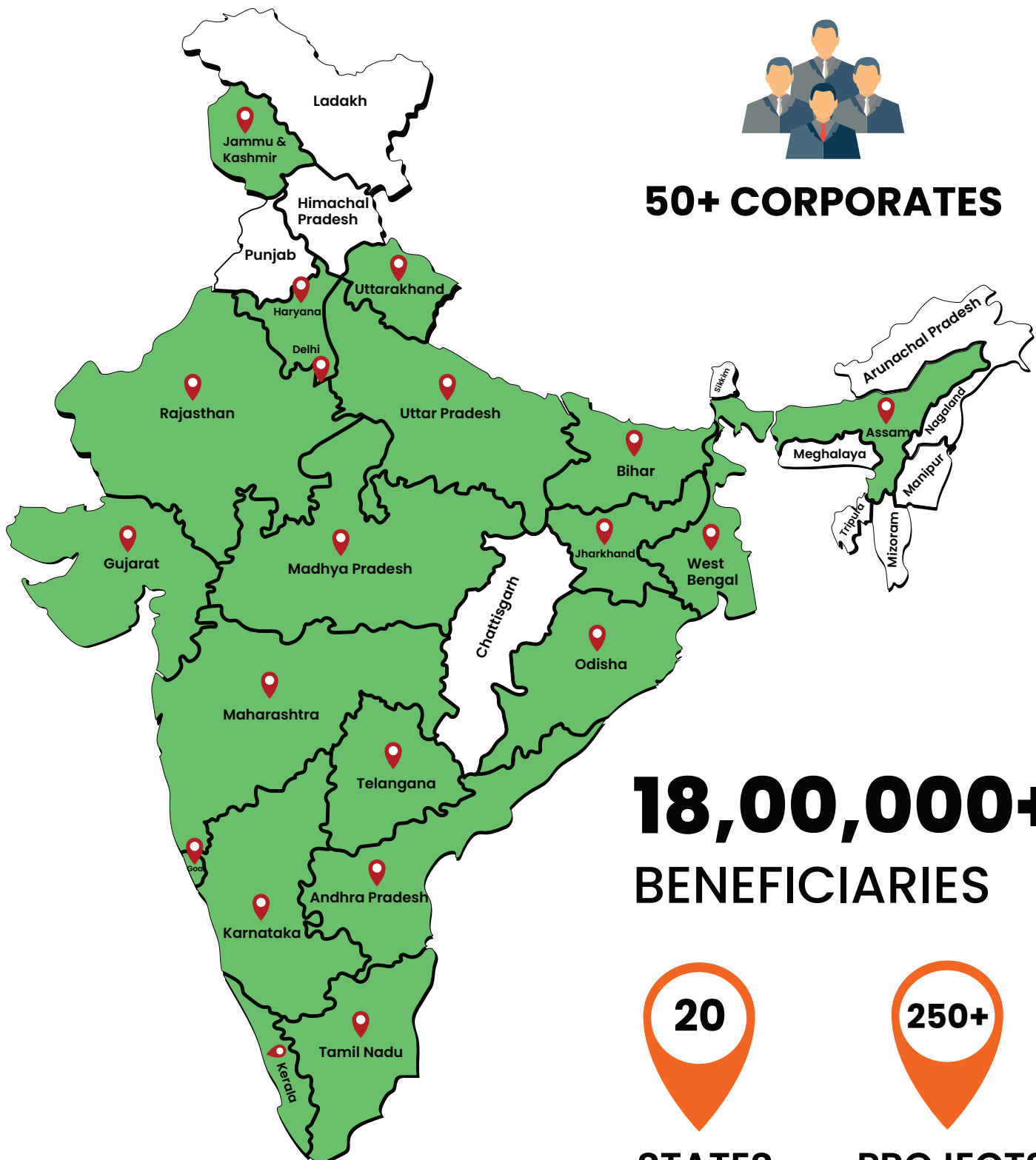
None of this would be possible without our partners, donors, volunteers, and dedicated team. Thank you for believing in our mission. As we grow, Y4D remains committed to building resilient, self-reliant communities for a brighter future.

# OUR REACH

For several years, the Y4D Foundation has been committed to empowering the lives of disadvantaged communities across India. With our extensive outreach nationwide, we have made a positive impact on the lives of over 18,00,000 individuals with the implementation of over 250 projects.



**50+ CORPORATES**



**18,00,000+**  
**BENEFICIARIES**

**20**

**STATES**

**250+**

**PROJECTS**

# OUR THEMATIC AREAS

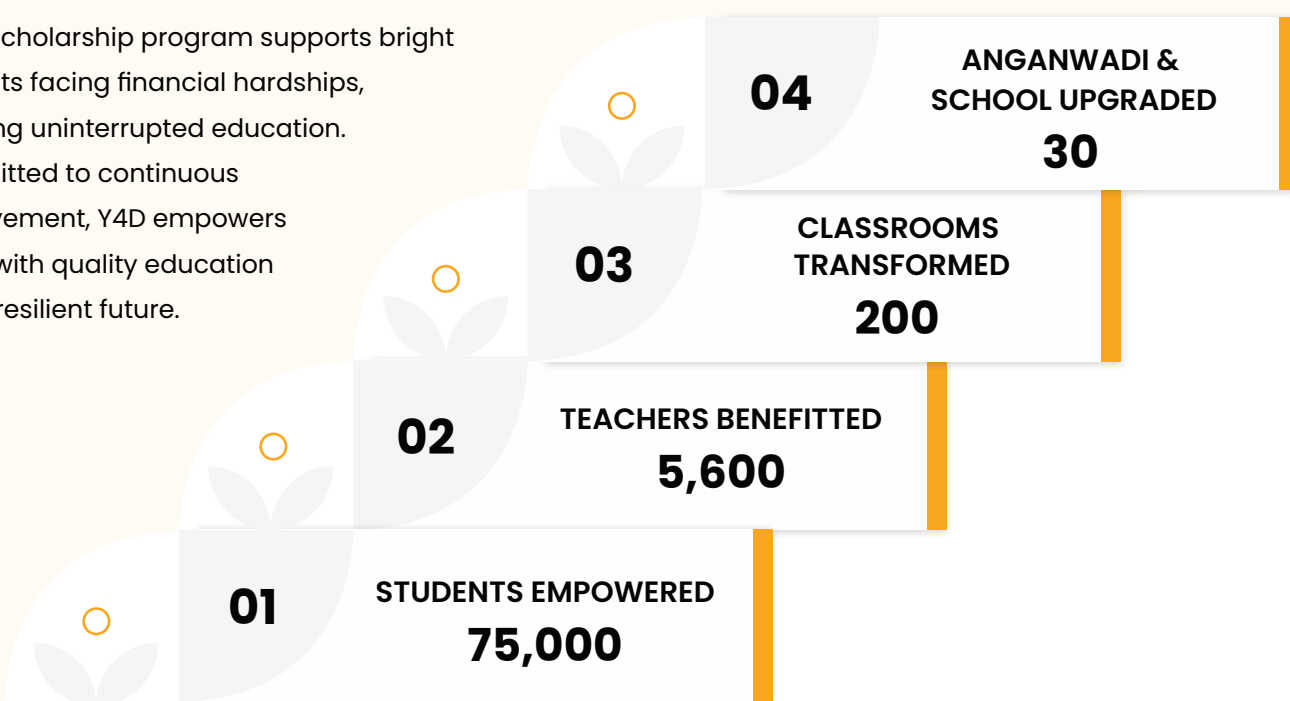
## EDUCATION

**Sustainable Development Goal 4 (SDG 4)** aims to ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.

Education is key to shaping the future of individuals and communities. Quality education empowers young minds with the skills and confidence needed for social and economic progress. However, underprivileged youth face barriers like limited resources and outdated methods. By integrating digital literacy, critical thinking, and leadership development, we can equip students to overcome challenges and thrive in a rapidly evolving world

Our belief at the Y4D Foundation is that quality education is the foundation of social transformation, and we are transforming education for underserved communities with innovative methods. Over the years, we have worked tirelessly to bridge the education gap by digitizing government schools, enhancing learning infrastructure, and providing skill-based education to underserved students.

Y4D's scholarship program supports bright students facing financial hardships, ensuring uninterrupted education. Committed to continuous improvement, Y4D empowers youth with quality education and a resilient future.



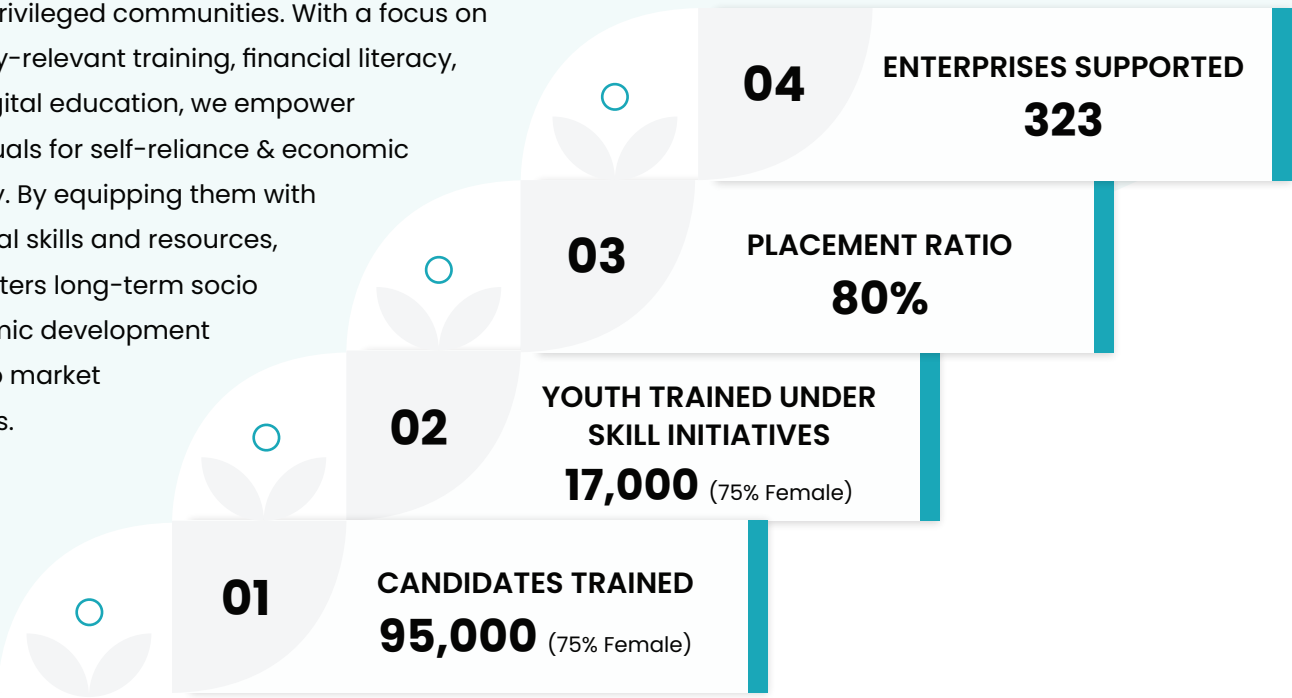
# OUR THEMATIC AREAS

## LIVELIHOOD

**Sustainable Livelihood Approach aligns with SDG 8 (Decent Work and Economic Growth)** by promoting inclusive economic opportunities, skill development, and entrepreneurship. It focuses on enhancing employability, fostering self-reliance, and strengthening local economies, particularly for marginalized communities

Livelihood development is key to fostering economic growth and self-reliance among underserved individuals. By equipping people with essential skills, financial literacy, and digital awareness, we empower them to secure sustainable employment and improve their quality of life. Bridging the gap between knowledge and practical skills ensures readiness for the evolving job market. A strong livelihood strategy not only enhances individual prosperity but also drives broader community development.

Y4D Foundation strengthens livelihoods by providing skill development programs tailored to underprivileged communities. With a focus on industry-relevant training, financial literacy, and digital education, we empower individuals for self-reliance & economic stability. By equipping them with essential skills and resources, Y4D fosters long-term socio economic development and job market success.



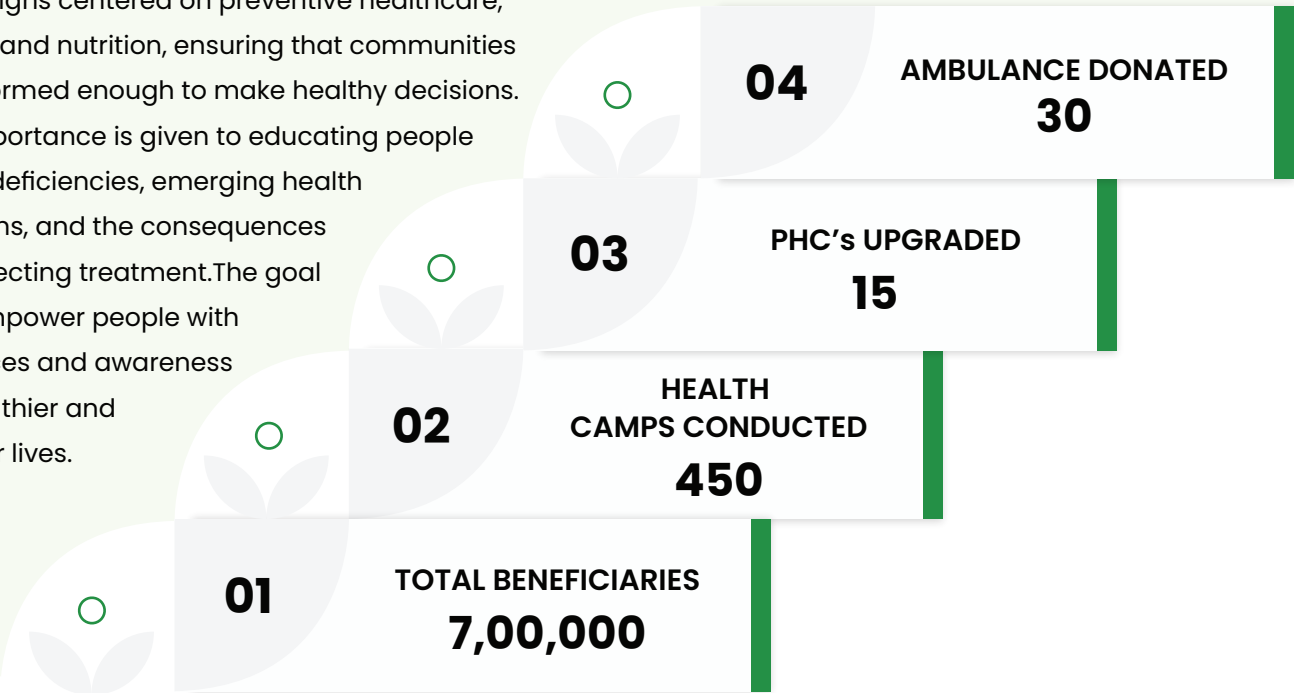
# OUR THEMATIC AREAS

## HEALTHCARE

**Sustainable Development Goal 3 (SDG 3)** aligned with healthcare initiatives focused on strengthening primary care, promoting preventive health, and improving medical access. Key areas include maternal and child health, disease prevention, and overall well-being.

Access to quality healthcare is vital for individual and community well-being. Preventive care, early detection, and timely treatment help avoid long-term health issues, yet underserved communities face barriers like lack of awareness and financial constraints. Promoting health education, regular check-ups, and a culture of well-being is key to improving overall health outcomes.

The Y4D Foundation is actively working to enhance healthcare accessibility by implementing strategic initiatives that are tailored to the needs of underprivileged communities. The organization conducts full-body check-up camps that enable individuals to detect and address health concerns before they become more serious. In addition, Y4D conducts awareness campaigns centered on preventive healthcare, fitness, and nutrition, ensuring that communities are informed enough to make healthy decisions. The importance is given to educating people about deficiencies, emerging health concerns, and the consequences of neglecting treatment. The goal is to empower people with resources and awareness for healthier and happier lives.



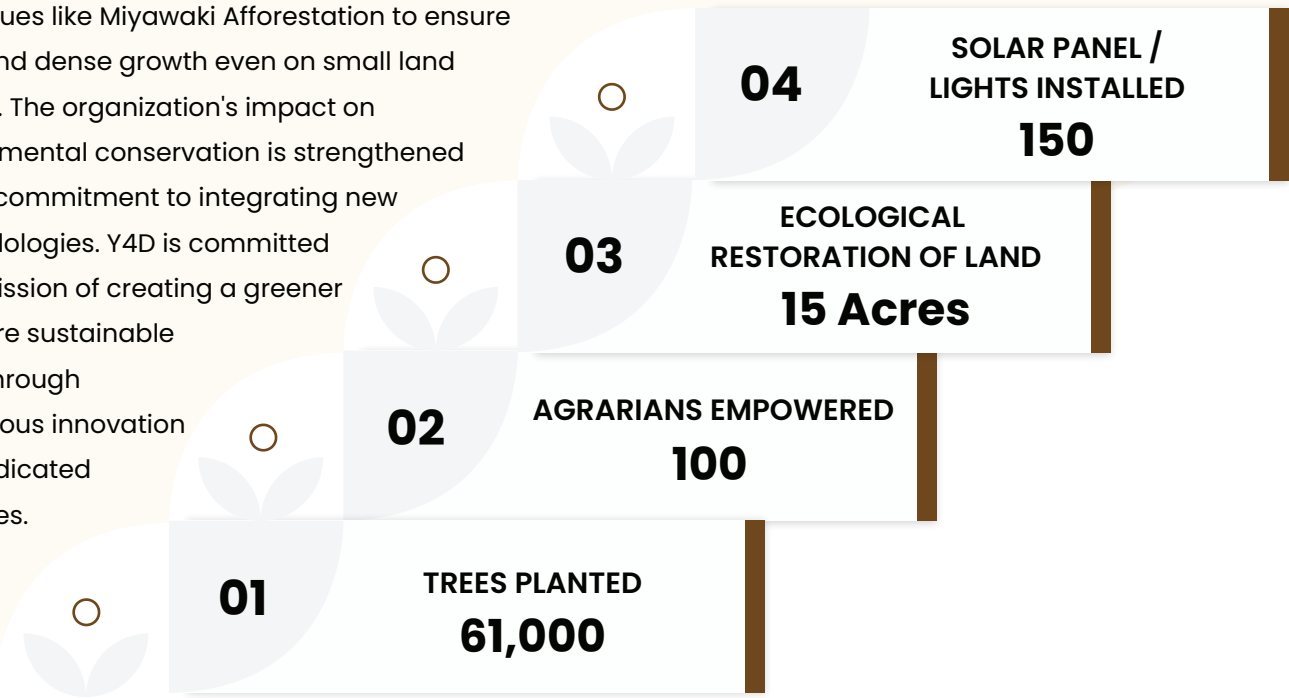
# OUR THEMATIC AREAS

## ENVIRONMENT

**Sustainable Development Goal 15** aligned with, environmental initiatives promote sustainability, conservation, and climate resilience through afforestation, waste management, and renewable energy, fostering a healthier planet for future generations.

Environmental conservation is key to a sustainable future. With rising urbanization and deforestation, expanding green cover, restoring land, and promoting sustainability are crucial. Innovative techniques like high-density plantations enhance conservation, ensuring long-term ecological balance.

The Y4D Foundation is committed to promoting environmental sustainability through various projects, such as tree planting drives, ecological restoration, and environmental awareness programs. The organization has been successful in expanding its green landscapes and shifting its focus from just increasing the number of trees to enhancing overall green canopy coverage. Y4D's reforestation efforts have been optimized by using advanced plantation techniques like Miyawaki Afforestation to ensure rapid and dense growth even on small land parcels. The organization's impact on environmental conservation is strengthened by this commitment to integrating new methodologies. Y4D is committed to its mission of creating a greener & a more sustainable world through continuous innovation and dedicated initiatives.



# INTEGRATED DEVELOPMENT PROGRAM

## Presence of Integrated Development Program

|    |                          |
|----|--------------------------|
| 01 | VILLAGES :<br><b>440</b> |
| 02 | DISTRICTS :<br><b>62</b> |
| 03 | STATES :<br><b>14</b>    |
| 04 | PROJECTS :<br><b>39</b>  |



The Integrated Development Program (IDP) aligns with key SDGs, including SDG 1 (No Poverty), SDG 3 (Good Health & Well-Being), SDG 4 (Quality Education), SDG 8 (Decent Work & Economic Growth), and SDG 13 (Climate Action). It takes a holistic approach by integrating education, healthcare, livelihood, and environmental sustainability to drive long-term community development. By addressing multiple social challenges through a unified framework, IDP fosters self-reliant, resilient, and empowered communities.

Integrated development fosters sustainable communities by promoting economic empowerment, resource accessibility, and skill development. Strengthening FPOs and SHGs enhances market access, productivity, and financial stability. Raising awareness about government schemes ensures marginalized groups can leverage essential resources for growth and self-sufficiency. Y4D Foundation fosters integrated development through economic empowerment, capacity building, and sustainable livelihoods.

By supporting FPOs, SHGs, and youth with financial literacy, market linkages, and skill training, Y4D promotes entrepreneurship and employability. Committed to innovation driven solutions, the organization empowers communities for long-term resilience and self-reliance.

# CLUSTER DEVELOPMENT

Cluster development, with a dedicated focus on community-based development, was launched in the 2023 year. The initiative aims to facilitate holistic growth across various sectors, benefiting society as a whole. Under the cluster development program, Y4D Foundation with the support from the Hindustan Coca-Cola Beverages conducts the following activities.

## HEALTH & WASH

- 1) **Hand Wash Stations**- contributing to community health by providing accessible hand washing facilities in public areas, like schools or markets to promote hygiene and prevent the spread of diseases.
- 2) **WASH Sessions**- Beneficiaries receive training on personal hygiene, proper hand washing techniques, sanitation, adolescence, communicable diseases, and related topics. Upon completing they receive WASH kits.
- 3) **RO Units in the School/ Community**- providing students and staff and community access to clean, safe drinking water.



## SMART EDUCATION & SKILL BUILDING



- 1) **Digital Smartboard**- These have been installed to enhance the learning experience, making education more engaging, dynamic, and accessible for students.
- 2) **Anganwadi Upgradation**- The objective of Anganwadi upgradation is to improve the facilities for providing a better educational environment for children and strengthening elementary education.

### 3) **Sales & Marketing Training for Youth-**

College students have been trained on basic sales and marketing skills enhancing their employability potential in partnership with Andhra Pradesh State Skill Development Corporation.

- 4) **Naagrik Soochna Kendra-** Under the Nagarik Soochana Kendra (NSK) initiative, the beneficiaries receive training on various state and national government schemes. At the end of the session, we facilitate the process of enrolling the beneficiaries in government schemes.



## WOMEN ENVIRONMENT & LIVELIHOOD

- 1) **Digital & Financial Literacy Training-** Women have been provided digital knowledge, awareness of digital financial services, practical know-how of using digital financial services, and the ability to avoid digital fraud.



- 2) **SHG Strengthening-** We provide training and equipment support to SHG women paving their way towards economic independence.



## SUSTAINABLE ENVIRONMENT & DISASTER MANAGEMENT



- 1) **EV for Waste Collection**- Electric vehicles (EVs) for waste collection are a sustainable way to reduce air pollution and greenhouse gases.
- 2) **Installation of Solar Lights**- This effort promotes sustainable energy use, enhance safety and thereby improve the environment.

## BENEFICIARY TESTIMONIALS

”

For years, I struggled to access government schemes. Attending an **NSK session** in Kumarbasta, Odisha, changed that. The team guided me through the process and helped me get financial support for my children's education. It's made a real difference in our lives.

**Meera, Kumarbasta, Odisha**

”

The HCCB-Y4D Foundation **training program** has been a turning point in my professional journey. It equipped me with valuable skills, boosting my confidence to excel in my job while continuing my studies. This experience has shown me the power of practical learning in shaping a successful career.

**Rasmita Sahu, Koraput, Odisha**

”

After my son's course was canceled, we struggled with an education loan. During an **women empowerment** session, I learned how to get a cancellation certificate, which lifted a huge burden and boosted my confidence in handling our finances.

**Ms. Parimala,**  
*Beneficiary of WoE Session*

”

HCCB's **Water ATM** transformed Narholi, providing safe water and improving our well-being. Children are healthier, and women no longer have to walk long distances for clean water. We are grateful for this life-changing support.

**Prathmesh Thakare,**  
*Sarpanch*

# SKILL TO EMPLOYABILITY

## **Skill to Employability: Helping Youth Build Careers Through Skill Training Program**

Y4D Foundation In partnership with Bajaj Finserv launched a residential skill training program to support unemployed youth from underserved communities. Running in Pune and Noida, the program trains participants as Printed Circuit Board (PCB) Assembly Operators and Assembly Assistant Operators, following Skill India and NSDC guidelines.

A total of 1,100 candidates have completed training and are now placed. The program blends classroom learning with practical training, ensuring participants are ready for the job. It also offers guaranteed placements and three months of post-placement support to help them adjust to their new roles. At Y4D, we focus on more than just technical skills. We help young people build confidence, develop a strong work ethic, and grow professionally. This initiative is a step toward reducing unemployment and creating long-term career opportunities, moving us closer to a future where more youth can achieve financial independence.



### **” IMPACT STORY**

I'm Kishori Agrawal from Noida. I learned about Y4D Foundation's free PCB training when their team visited my locality. Excited about the opportunity, I enrolled with my parents' support. Coming from a low-income background, I always wanted a better future. This course gave me hands-on experience, boosted my confidence, and opened doors in the tech field.

Today, I work as a PCB operator at Gaur Electronics, earning ₹14,800 per month. This job has changed my life, and I'm grateful to Y4D Foundation and Bajaj Finserv for making it possible!

**Kishori Agrawal, Noida**



# SKILL TO EMPLOYABILITY



## IMPACT STORY “

I'm Vinayak from Lonand Village. After finishing 12th grade, I was worried about our finances, my father's income wasn't enough. I came across Y4D's free AAO course on WhatsApp and decided to join. I learned electrical basics, computer skills, and soft skills.

The trainers were encouraging and helped build my confidence. After completing the course, I got a job at Hy-Tech Engineers Ltd. in Satara. Now, I earn well, support my family, and even help pay for my sister's education. I'm truly thankful to the Y4D Foundation for this opportunity.

**Om Vinayak Bansode,**  
Lonand, Maharashtra



## Vocational Training Initiative to Boost Youth Employment in Pune

Y4D Foundation, in partnership with Ishanya Foundation, launched the Skill to Employability program in Pune to help underprivileged youth gain professional skills.

The program aims to train 250 participants, 125 men and 125 women, and all 250 participants have already received training, classroom learning. Along with technical skills, participants receive job placement support to help them step confidently into the workforce.

Beyond employment, the program also covers essential life skills, including labor rights and financial literacy ensuring a well rounded foundation for self-reliance. By helping young people build sustainable careers, this initiative strengthens communities and aligns with Y4D Foundation's mission of empowerment through education and skill development.



# SKILL TO EMPLOYABILITY

## **Shaping Futures: Skill Development for Socio-Economic Empowerment**

Y4D Foundation with support from India Exim Bank, launched a skill development program to help people build sustainable careers while improving their access to employment, healthcare, and financial literacy.

The program set out to train 200 participants, an equal number of men and women and the goal was successfully achieved by February 15, 2025. Through classroom sessions, skill training, and job placement support, it equips youth with the skills they need to secure stable jobs. Beyond technical training, the program focuses on entrepreneurship, communication skills, and financial awareness. Special attention is given to empowering women, ensuring they gain the confidence and resources to achieve economic independence. At Y4D, we believe in long-term impact. By closing skill gaps and improving employability, this initiative strengthens local communities and helps create lasting opportunities for a better future.



### **” IMPACT STORY**

I'm Yash Yadav from Harni village, Pune. Struggling to find a job after 12th grade, I joined Y4D Foundation's free Automotive Assembly Operator course.

The training helped me secure a job at Hy-Tech Engineers Ltd., earning ₹15,000 per month. With my earnings, I support my family and even gifted my father a bike.

I am grateful to Y4D Foundation for this life-changing opportunity, proving that hard work makes anything possible.

**Yash Yadav,**  
Pune



# SKILL TO EMPLOYABILITY

## **Professional Training for Women: Building Careers and Financial Independence**

As an implementation partner for Cognizant Foundation's Skill to Employability program, Y4D Foundation is helping rural women gain the skills they need to secure stable jobs and build sustainable careers. The program has been training 12th-grade graduates in Bhubaneswar, Jharsuguda (Odisha), and Pune (Maharashtra), with a target of 1,000 participants, around 95% have secured good placements with a monthly salary ranging from ₹13,000 to ₹15,000. The training covers soft skills, workplace readiness, hands-on job training, and placement support. Participants also learn about labor laws, apprenticeship rights, and post-placement guidance, helping them navigate the workforce with confidence.

By creating opportunities for financial independence, the program reduces migration risks and strengthens local economies. With a strong focus on women's empowerment, it equips participants with the skills and knowledge to build stable careers and support their families. This initiative reflects Y4D Foundation's commitment to inclusive workforce development and long-term economic growth.



## **” IMPACT STORY**

I'm Parvathinath Sharma from Udayanathpur, Jaipur District. After my Intermediate education, financial pressure made finding a job urgent. I joined Y4D Skill Center's PCB Assembly Operator course in Bhubaneswar, where I learned technical skills, computer basics, and soft skills.

After completing the course, I secured a job at Syrma SGS Technologies Pvt. Ltd. with a ₹13,000 monthly stipend, bringing stability to my family. I'm truly grateful to the Cognizant team and Y4D Foundation for their support.

**Parvathinath Sharma,**  
*Bhubaneswar Odisha*

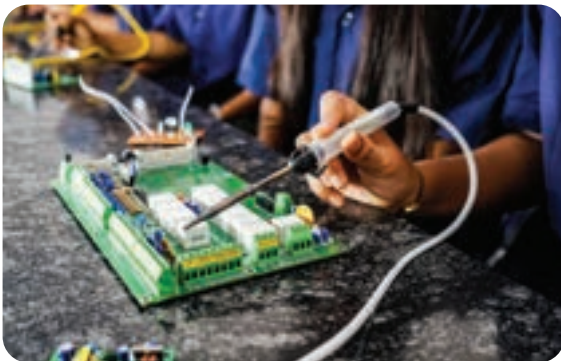
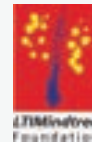


# SKILL TO EMPLOYABILITY

## **Nurturing Talent: Y4D and LTIMindtree Foundation Initiative for Youth Vocational Training**

Y4D Foundation, in collaboration with LTIMindtree Foundation, is helping underprivileged youth gain the vocational skills they need to secure stable jobs and build a better future. The program operates in various locations in Jharsuguda, Ranchi, Sawai Madhopur and Pune with a goal of training 15,000 young people, especially from rural and tribal communities. The program provides hands-on training, career counseling, and placement support, ensuring participants are prepared for real-world jobs. Training modules are designed to match industry needs, offering practical experience in high-demand fields.

Beyond job skills, participants learn about financial literacy, digital skills, workplace ethics, and labor rights, helping them navigate their careers with confidence. By focusing on long-term employability, this initiative not only helps individuals become self-reliant but also strengthens local economies. At Y4D Foundation, we believe in the power of skill based education to create lasting change, opening doors to sustainable career opportunities.



## **IMPACT STORY**

I'm Prince Kumar from Ranidih, Jharkhand. After SSC, my family's financial struggles forced me to start working. To secure a better future, I joined Y4D Jharsuguda's Automotive Assembly Operator course. In two months, I gained automotive, soft, and computer skills. This training helped me get a job at A4E Serve (India) Pvt. Ltd., earning ₹14,000 per month, bringing stability to my family. I'm truly thankful to Y4D and LTI Mindtree Foundation. Their support changed my life, and I hope to one day help others the same way.

**Prince Kumar from Ranidih, Giridih, Jharkhand**



# SKILL TO EMPLOYABILITY

## IMPACT STORY

I'm Sanjana Jayaprakash Bendre from Chavan Mala, Rakshewadi (Pune). After basic education, financial struggles made my future uncertain, but I was determined to support my family.

I joined Y4D Foundation's PCB Assembly Operator course and in two months, gained skills in PCB assembly, computers, and communication. This boosted my confidence and helped me secure a job at Ecorea Kuroda Electric India Pvt. Ltd., earning ₹12,000 per month. I am truly grateful to the Y4D Foundation for this life-changing opportunity.

**Sanjana Jayaprakash Bendre,**  
Pune, Maharashtra

## Empowering Women Through Professional Skills

Y4D Foundation In partnership with KSB Limited, launched the Skill to Employability program in Pune to help women build careers and achieve financial independence.

The program is designed for 182 women, especially from rural and tribal communities, providing vocational training, soft skills development, and financial literacy education. Participants also learn about labor laws and workplace rights, ensuring they enter the workforce with confidence and security. To address migration challenges, the program focuses on local job opportunities, allowing women to work closer to home while building sustainable careers. By promoting self-reliance, it helps women improve their quality of life and support their families.

This initiative reflects Y4D Foundation's commitment to creating long-term career opportunities for women, fostering economic growth, and driving positive change in communities.



# SKILL TO EMPLOYABILITY

## **Professional Training for Youth to Build Stable Careers**

Y4D Foundation in partnership with MahaTransco, has launched the Vocational Empowerment Project in Pune to equip underprivileged youth with industry-relevant skills and job opportunities. With a goal of training 100 participants including 50 men and 50 women, the program combines classroom learning with practical expertise and placement support, ensuring they are prepared for real-world work.

In addition to technical training, participants learn about labor rights, workplace ethics, financial literacy, and social protection, giving them the knowledge to build sustainable careers. The program also offers career counseling, mentorship, and post-placement support to help them transition smoothly into the workforce. By encouraging entrepreneurial thinking and self-employment opportunities, the initiative helps young people secure long-term financial stability while contributing to their communities. Through skill building and industry exposure, it creates lasting impact, fostering resilience and economic growth.



## **” IMPACT STORY**

I'm Kajal Gole from Chikhali. After 12th grade, I couldn't continue my studies or find a good job. Then, I joined Y4D Foundation's free PCB Assembly Operator course, where I learned technical and soft skills. The training built my confidence and provided food and accommodation. After completing the course, I got a job at Vighnaharta Technologies Pvt. Ltd., earning ₹15,000 per month. Now, I can support my family and work toward a better future. I'm grateful to Y4D Foundation and India Mahatransco for this opportunity.

**Kajal Gole, Chikhali, Maharashtra**



# SKILL TO EMPLOYABILITY

## ” IMPACT STORY

I'm Gauri Ramesh Kalokhe from Ahmednagar, Maharashtra. With my father working in the fields and my husband's income falling short, managing our expenses for our child's education was difficult.

After 12th grade, I struggled to find a job until I came across Y4D Foundation's free PCB course on WhatsApp. I joined, received training, food, and accommodation, and learned valuable skills. After completing the course, I got a job at Ipitom Components in Supa. Now, I can support my family, and I'm truly grateful to Sun Pharma and Y4D Foundation.

**Gauri Ramesh Kalokhe,**  
*Ahmednagar*

## Y4D & Sun Pharma's Efforts to Boost Rural Employment

Y4D Foundation in partnership with Sun Pharma, is implementing the Skill to Employability program to help rural youth build stable careers through hands-on training and job support. With a goal of training 100 participants including 75 men and 25 women, the program combines classroom learning, practical job training, and placement assistance. Beyond technical skills, the program provides post-placement parental support to help candidates transition smoothly into the workforce. It also educates them on apprenticeship laws and workplace rights, ensuring they enter jobs with confidence.

By offering industry specific training, mentorship, and career counseling, the initiative boosts employability and financial stability. It also supports women in finding local job opportunities, reducing the need for migration and making workforce participation more accessible.



# SKILL TO EMPLOYABILITY

## **Economic Independence for Women: A Step Towards Social Upliftment**

Y4D Foundation, in partnership with TATA Autocomp, is helping rural women build stable careers through the Skill to Employability program. By providing job-focused training, the initiative supports financial independence and long-term career growth. We successfully trained 330 women in PCB assembly and provided stitching training to 254 women. All participants secured good placements, leading to improved livelihoods and reduced migration challenges. The program also offers post-placement parental support and education on apprenticeship laws to ensure a smooth transition into the workforce.

Beyond vocational training, participants gain essential skills in financial literacy, workplace rights, and professional ethics, helping them navigate their careers with confidence. The program also fosters entrepreneurship, encouraging women to explore self-employment opportunities. By enhancing digital literacy, the initiative enables women to access online job markets, banking services, and business networks, ensuring long-term financial inclusion and stability. This effort not only strengthens individual livelihoods but also contributes to the growth of their communities.



## **” IMPACT STORY**

I'm Pratiksha Kailas Pacharne from Rakeshewadi, Rajgurunagar, Maharashtra. Financial struggles made it hard to find a stable job, but joining Y4D Foundation's PCB Assembly Operator training changed my life. In two months, I learned important skills that helped me get a job at RJ Enterprises, earning ₹13,000 per month. This has brought much needed stability to my family. I'm thankful to Y4D Foundation and TATA Autocom for their support. This opportunity has made me independent and confident, and I hope to help others like me someday.

**Pratiksha Kailas Pacharn,**  
*Rajgurunagar- Maharashtra*



# SKILL TO EMPLOYABILITY

## **Empowering Women Through Professional Skills**

Y4D Foundation, in partnership with Mastercard, has launched a livelihood initiative in Pune, Maharashtra, aimed at helping rural women build sustainable careers. Currently empowering 840 women from underprivileged communities, the program combines classroom learning, hands-on training, and job placement support to enhance long-term employability. In addition to vocational skills, it also emphasizes financial literacy, entrepreneurship, and workplace ethics ensuring holistic career preparedness for the participants.

With mentorship, industry exposure, and career counseling, the initiative supports a smooth transition into the workforce. By partnering with local industries, Y4D foundation is creating sustainable livelihoods and expanding economic opportunities for rural women, helping them build a secure and self-reliant future.



## **” IMPACT STORY**

I'm Aishwarya Subhash Chavan from Kadus Village, Khed, Maharashtra. After finishing school, I struggled to find a job and support my family. Then, I joined Y4D Foundation's free PCB Assembly Operator course, which changed everything.

In two months, I learned PCB assembly, computer skills, and soft skills, gaining confidence along the way. After training, I secured a job at Ecorea Kuroda Electric India Pvt. Ltd., earning ₹13,000 per month.

Now, I can support my family, and my parents are proud. I'm truly grateful to the Y4D Foundation and excited for the future!

**Aishwarya Chavan,**  
*Khed, Maharashtra*



# SKILL TO EMPLOYABILITY

## **Training for Tomorrow: Y4D & GeBBs Equip Youth with Marketable Skills**

Y4D Foundation and GeBBs Healthcare Solutions Mumbai togetherly launched a Skill to Employability program. With the belief that by learning marketable talents, GeBBs-Skill to Employability participants acquire confidence and the means to land their ideal jobs. The program targets rural candidates, especially high school pass-outs, who are unemployed. They can generate solid income sources as the course emphasizes skill development. We also provide important labor laws and take multiple measures to ensure career stability and longevity. Under this initiative, 56 candidates were trained as PCB and AAO operators. The initiative aims to boost local work choices so candidates don't have to migrate far.

The program's core activities include classroom training, job training, and placement services. Additionally, soft skills and life skills training are integral components of the curriculum, ensuring that candidates are well prepared for the workforce.



## **IMPACT STORY ”**

I'm Mayuri Ankush Adgal from Ch. Sambhajinagar. My father is a carpenter, and my mother manages our home. After 12th grade, I struggled to find a job until a friend told me about the PCB Making Course. I enrolled, received free training, food, and lodging, and learned soldering, PCB making, voltage reading, and computer basics. After completing the course, I got a job at Dhoot Transmission, Shendra MIDC. Now, I earn a good salary, support my family, and feel proud. I'm truly grateful to GeBBs and Y4D.

**Mayuri Ankush Adgal, Sambhajinagar.**



# FINISHING SCHOOL



## IMPACT STORY “

Before this program, I had only read about control panels and wiring in books. But at Tata Motors, I got real hands-on experience working on panels, detecting faults, and learning to fix them. The professional environment and focus on safety truly impressed me. This training gave me practical knowledge that a classroom never could.

**Tushar Batkar,**  
ITI Electrician, Pune



## Workplace Readiness Training: Equipping Youth for a Brighter Future

Y4D Foundation, in collaboration with Tata Motors, is implementing the Workplace Readiness Training program, "Finishing School Initiative Program 2024-2025," to equip young individuals with job-ready skills.

With 13,000 individuals trained in Pune, Maharashtra, the program focuses on technical proficiency, soft skills, and life skills to enhance employability. It includes classroom sessions and job-specific training. A key aspect is apprenticeship law coverage ensuring long-term job stability. By creating employment opportunities near participants' residences, the initiative helps reduce migration and fosters a skilled, confident workforce.

In addition to core training, the program emphasizes communication skills, problem solving abilities, financial literacy, and workplace ethics, ensuring holistic career preparedness. It also provides industry exposure through expert led workshops and mentorship sessions, bridging the gap between education and employment. By addressing youth unemployment and aligning training with market demands, the initiative significantly contributes to economic growth and social development.



# QUALITY EDUCATION

## **Breaking Barriers: STEM Education for an Inclusive Future**

Understanding the need for quality Science, Technology, Engineering, and Mathematics (STEM) education, Y4D Foundation & Bristlecone India Pvt. Ltd. launched the STEM Lab Project in August 2024 to make science and technology more accessible to students from underprivileged communities. Implemented at Rasta Peth Education Society in Pune, Maharashtra, the project benefits 353 students from 5th to 10th grade, giving them access to well-equipped STEM labs and interactive learning materials. The initiative provides a structured curriculum and teacher training to make learning more engaging and hands on. Students explore concepts like motion, measurement, heat, sound, electricity, and circuits through practical activities. Bristlecone employees actively participate by conducting live demonstrations, organizing outdoor experiments, and mentoring students on real-world STEM applications. A visit to Bristlecone India Pvt. Ltd. is also planned to give students industry exposure.

By promoting experiential learning, the project has helped students develop critical thinking, problem-solving skills, and creativity. Beyond academics, it aims to modernize classrooms, reduce dropout rates, and foster a love for learning. Through ongoing support & implementation, the STEM Lab Project continues to make a meaningful difference in students' lives.

**BRISTLECONE**

## **77 IMPACT STORY**

It was fun to relive childhood days when I used to explain science concepts to my younger sister. Y4D is doing really humble job. It should keep doing so. I want to visit this school more often.

**Prathamesh Wakade,**  
*Employee, Bristlecone India Pvt. Ltd.*



# QUALITY EDUCATION



## IMPACT STORY

I'm Rimsha Pathan, a 10th-grade student at New English School, Hinjewadi (Pune). Attending a time management session helped me realize the importance of using time wisely. After the session, I created a daily study schedule to prepare for my board exams. I am truly grateful for this opportunity to learn and improve. Thank you, Y4D Foundation and Altimetrik India Pvt. Ltd., for your support!

**Rimsha Pathan,**  
Student -10th, New English School,  
Hinjewadi, Pune

## Empowering Young Minds: The ImpACT Project's Role in Career and Personal Development

Y4D Foundation, in collaboration with Altimetrik India Private Limited, launched the ImpACT Project to provide career guidance and holistic development to students from underprivileged backgrounds. The program has been implemented in Pune, reaching institutions such as Rasta Peth Education Society, New English School and Junior College in Hinjewadi, and Zilla Parishad Primary School in Sai Village, Maval Taluka.

The initiative focuses on career counseling and guidance, offering students insights into career options after the 10th and 12th grades, competitive exam preparation, and individual counseling for personal and career challenges. Additionally, skill development sessions and awareness programs on menstrual health, child safety, and anti-tobacco awareness enhance students' overall well-being. The project also provides infrastructure support, including smart boards, benches, RO water filters, and computers, improving the learning environment.

Through these efforts, the ImpACT Project has significantly enhanced self-awareness, career clarity, communication, digital skills, and time management among students. It continues to empower young individuals with the confidence and resources needed for a brighter future.



# QUALITY EDUCATION

## **Technology in the Classroom: A Step Towards Better Learning**

Y4D Foundation in partnership with the CSR initiative of Seagate has implemented the “Chalkboard to Smartboard” project which was carried out at Rasta Peth Education Society, Pune. As part of the project, five Smart Boards were installed across five schools, benefiting over 902 students from grades 1 to 12. Preparatory work included classroom readiness through painting, electrical setup, and internet connectivity.

The boards were installed and branded in mid-February 2025. A two-day training program was conducted for 32 teachers and 11 student representatives, equipping them with professional skills to use the Smart Boards effectively in classrooms. With schools running in multiple shifts, the reach of the technology has expanded, improving access to digital learning tools. This initiative has enhanced teaching and learning by making education more interactive, accessible, and aligned with modern needs.



## **” IMPACT STORY**

On behalf of Rasta Peth Education Society, Pune, we sincerely thank Y4D Foundation for facilitating the installation of five smart boards under the Seagate CSR initiative. This has greatly supported the digital transformation of our school. We also appreciate the capacity - building training provided to our teachers and student representatives, which has introduced modern teaching techniques and encouraged student leadership. We are grateful for the Y4D Foundation’s valuable contribution and we look forward to continued collaboration for the advancement of education.

**Kalpana Saluke,**  
*Officer, Rasta Peth Education Society, Pune*



# QUALITY EDUCATION

## **Bringing Technology to Classrooms: The Digital Training & Resource Centre**

Y4D Foundation, in collaboration with Share & Care Foundation, is enhancing digital literacy in schools across Gujarat and Maharashtra through the Digital Training & Resource Centre (DTRC) Lab Project. The initiative has benefited 1,535 students by setting up computer labs, training teachers, and integrating technology into everyday learning.

Schools in Rajkot, Surat, Anand, and Pune now have smart boards, upgraded infrastructure, and access to interactive digital tools. Students gain essential IT skills, including coding, online research, and digital communication, preparing them for future careers. Teachers receive specialized training to make lessons more engaging and interactive.

By promoting STEM education and hands-on learning, the project helps students develop critical thinking and problem-solving skills. Making technology accessible in classrooms bridges the digital gap, fosters innovation, and ensures students are ready for the modern workforce.



### **IMPACT STORY** ”

I always wanted to learn about computers, but since there were no computers at home or in my school, I never got the chance until I reached Class 12. Now, as I learn basic computer skills, my dream of becoming a teacher feels even closer. The lab has given me the opportunity to grow and work towards my goals. Being in a supportive environment with my classmates has motivated me to keep learning and improving. I am truly grateful for everything I've learned here.

**Vasava Susmita Shaileshbhai, 12th grade, Kantva**



# QUALITY EDUCATION

## ” IMPACT STORY

Before initiating this project, we were taught computer lessons in school, but due to a limited number of computers, we didn't get the chance to do practical work. Our teacher taught from the book, but without practical experience, it was hard to understand. Since joining the computer lab, everything has become clearer. We've learned typing, using Paint, shortcut keys, and creating documents in Word. Now, we're learning to make a mark sheet in Excel. This experience has made learning exciting and practical.

**Smitkumar Chaudhari,**  
*10 th grade student, Shree  
M M Desai School*



## Transforming Classrooms: Revolutionizing Learning by DTRC Labs

Y4D Foundation in partnership with Smiling Rocks initiated the Digital Training and Resource Centre (DTRC) program that is bringing technology-driven education to schools in Maharashtra and Gujarat. By setting up modern computer labs, the initiative is enhancing digital literacy for 1,233 students while equipping teachers with essential technical skills.

The program includes installing computers, smart boards, and other infrastructure, along with three months of teaching support. Students learn fundamental computer skills, MS Office, internet navigation, and communication tools through hands-on activities like drawing and craft competitions.

By integrating STEM education, career guidance, and IT awareness sessions, the initiative prepares students for a technology-driven job market. Through improved school infrastructure and experiential learning, DTRC Labs ensure that students gain the digital skills needed to succeed in an increasingly technology driven world.



SMILING ROCKS



# QUALITY EDUCATION

## **Empowering Dreams: Panasonic Life Solutions Scholarship Program for Underserved Students**

Implemented by Y4D Foundation, the Panasonic Life Solutions Scholarship Program helps academically talented students from underserved backgrounds in Maharashtra and Gujarat pursue higher education. Over the past four years, the program has provided financial assistance to 41 students, 21 in engineering and 20 in nursing, covering tuition and related expenses. Each student receives ₹75,000 in the first year and ₹20,000 in the first semester of the second year, totaling ₹95,000.

Beyond financial aid, the program conducts home visits to raise awareness about education and provides psychological and moral support, allowing students to focus on their studies without financial stress. Students also benefit from mentorship, career guidance, and personality development workshops that build confidence and leadership skills. Interactive sessions with industry experts and alumni offer insights into career paths. The program places special emphasis on empowering girls to pursue STEM education, helping them overcome societal barriers. By combining financial support with mentorship and personal growth opportunities, this initiative helps students succeed academically and professionally, creating a pathway to a brighter future.

**Panasonic**

### **” IMPACT STORY**

I sincerely thank you and your team for awarding my daughter this education scholarship. I am also grateful to the donor for their support. Thanks to this scholarship, she can continue her studies at Datta Meghe College of Engineering without the burden of financial stress. It has boosted her confidence and allowed her to focus on her education. This support has motivated her to excel academically and work towards a bright future.

**Sunita Chougule,**  
*Mother of a scholarship holder student*



# QUALITY EDUCATION

## **A Chalkboard to Smartboard Initiative**

Y4D Foundation in partnership with Quest Global's CSR initiative has implemented the "Chalkboard to Smartboard" project at SAMPARC Lily English Medium School & Jr. College in Maval, Maharashtra. As part of the project, two Smart Boards were installed to enhance digital learning for over 580 students from grades 6 to 12. The school, which runs across five units in multiple shifts, identified suitable classrooms, completed necessary infrastructure work including painting, electricity, and internet setup, and ensured readiness before installation. The boards were installed and branded in early March 2025, followed by an inauguration event attended by Quest Global employees and school representatives.

A capacity-building session was also held for 32 teachers, equipping them with the skills to integrate Smart Boards into daily classroom teaching. This initiative has significantly enriched the learning experience by making education more interactive, accessible, and engaging.



## **IMPACT STORY**

We sincerely thank Y4D Foundation and Quest Global for installing two smart boards at our school. This support has made our classrooms more interactive and helped students learn better through digital tools. The training sessions for teachers and students were very useful, and we're now confidently using smart boards in daily teaching. We appreciate your efforts in supporting quality education and look forward to more such initiatives.

**Chetan Deshmukh**, Principal, SAMPARC Lily English Medium School & Jr. College



# GOOD HEALTH & WELL BEING

## Upgrading Schools for Better Learning & Well-Being

Y4D Foundation has upgraded Utkarsh Vidya Mandir in Parsodi-Khapri, with support from Andreas STIHL Private Limited, Nagpur. Which is improving classrooms, digital learning, and student well-being. The project included classroom renovations, infrastructure repairs, and the installation of smart boards, along with a dedicated digital trainer to help students develop essential tech skills.

To support girls' health and hygiene, a sanitary napkin vending machine was installed, and 1,000 sanitary napkins were distributed. Awareness sessions on menstrual hygiene, health, and wellness provided young girls with crucial knowledge. Teachers received training to integrate technology into their lessons, while recreational spaces were upgraded with better seating and play equipment, creating a more engaging learning environment. By improving school facilities and resources, this initiative supports both academic and personal growth, ensuring students have a healthier and more enriching educational experience.

**STIHL**®

## ” IMPACT STORY

We are truly grateful to Andreas STIHL Private Limited and Y4D Foundation for donating Digital Smartboards to our school. These Smartboards have made learning more interactive and engaging, helping students understand and retain concepts faster.

They have transformed our classrooms, making lessons simpler and more effective. Both students and teachers are benefiting greatly, and we are making the most of this wonderful resource. Thank you for supporting digital education and empowering our students!

**Sarang Kamble,**  
*School Principal, Nagpur*



# GOOD HEALTH & WELL BEING

## **Wellness Wave: Screening and Hygiene Revolution**

The Health Checkup and WASH Awareness Program, a newly launched initiative by GeBBs Healthcare Solutions Pvt. Ltd. in collaboration with Y4D Foundation as the implementing partner, aims to provide essential health screenings and promote hygiene awareness among underserved communities in Mumbai and Hyderabad.

The 2500+ community residents were benefited through 10 health camps. The health camps provided essential screenings, consultations, and medication distribution, ensuring early detection and treatment of common health concerns. Through 24 WASH (Water, Sanitation, and Hygiene) awareness sessions, the 1000 students were educated about healthy eating and proper hygiene habits. In addition to distributing 800 hygiene kits, which will include sanitary pads were distributed.

The banners and booklets were utilized to enhance the program's outreach. We believe this initiative represents a significant step toward improving healthcare access and hygiene awareness in underserved areas, demonstrating a strong commitment to community well-being and sustainable health practices.



# GOOD HEALTH & WELL BEING



## IMPACT STORY

This camp is very excellent. Specially service and treatment given by all the members during the camp was very powerful. As a village Sarpanch I am very satisfied about the offered services. I request to MAHAPARESHAN & Y4D Foundation Please continuously arrange this kind programs in our village.

**Ashishrao P. Tabhane,**  
Sarpanch, Mohgao (Sa)

## Community Wellness: Expanding Access to Primary Healthcare

Y4D Foundation, in collaboration with MahaTransco, has taken a proactive step toward improving public health by organizing Primary Health Check-up Camps across Maharashtra and Telangana. These camps, held in Nagpur, Gadchiroli, Mumbai, Hyderabad, and Wardha, have benefited over 4,000 residents across 13 locations, ensuring that underserved communities receive essential medical services.

The camps provided general health check-ups, blood pressure and sugar testing, eye examinations, and women's health and nutrition awareness sessions. By focusing on preventive healthcare, early detection, and timely referrals, the initiative aims to reduce the burden of chronic diseases and promote long-term wellness. Beyond medical screenings, the program educated communities on maternal and child health, sanitation, and hygiene, empowering individuals with the knowledge to make informed health decisions. Special sessions were conducted to spread awareness about disease prevention, healthy lifestyle habits, and the importance of routine medical check-ups. The initiative also facilitated access to medical consultations and necessary follow-ups, ensuring that individuals receive continued care.

# GOOD HEALTH & WELL BEING

## ” IMPACT STORY

I am Suresh, a resident of this community. I was struggling with a severe skin infection but couldn't afford proper medical care. That's when the Mobile Health Unit (MHU) came to our area and provided me with timely check-ups and treatment.

With regular care, my condition improved, and I feel much healthier now. I am truly grateful for this support and hope this initiative continues so that many others in our community can also receive the medical help they need.

**Suresh,**  
*Resident, Pune*

## Health on Wheels: Bringing Care to Communities

Y4D Foundation, in partnership with Fujitsu Consulting India Pvt. Ltd., is making healthcare more accessible through its Mobile Health Unit (MHU) project. Operating in 13 slum areas in Chennai and 12 locations in Pune, the initiative brings essential medical services directly to people who need them the most. With a team of doctors and healthcare professionals, the mobile units offer free consultations, diagnostic tests, screenings, and medication distribution right at residents' doorsteps. The program focuses on preventive care, early detection of chronic conditions like diabetes and hypertension, and maternal and child health support.

Beyond treatment, the initiative emphasizes health awareness, conducting community workshops on nutrition, sanitation, and disease prevention. By ensuring timely medical attention and referrals, the MHU project helps bridge healthcare gaps and improve overall well-being. Through consistent outreach, it is creating a lasting impact, ensuring more people receive the care they deserve.

**FUJITSU**



# IDP : WATER & SANITATION



## **Bringing Clean Water and Healthcare to Communities in Need**

Y4D Foundation, in partnership with Lactalis India, has implemented the Water ATM project to help tackle water shortages and improve the quality of drinking water in local communities. Between October 2024 and March 2025, 20 Water ATM systems are being set up in selected areas. These systems will offer people a safe, and affordable source of clean drinking water, encouraging better health and hygiene in daily life.

In addition, Y4D Foundation is supporting Lactalis India's CSR efforts by donating 10 Basic Life Support (BLS) ambulances to government-run Primary Health Care Centers and charitable hospitals across five states including Maharashtra, Madhya Pradesh, Telangana, Tamil Nadu, and Andhra Pradesh.

These ambulances will strengthen emergency care and help reach people in underserved areas more quickly. The handovers are planned for March and April 2025. Both of these efforts reflect Y4D Foundation's commitment to supporting healthier, stronger communities across India.



# ECOLOGICAL DEVELOPMENT

## **Planting Hope: Enhancing Biodiversity & Livelihoods Through Reforestation**

The ecological development project, a partnership between GeBBS Healthcare Solutions and the Y4D Foundation, is focused on environmental restoration and community development through tree plantation, which started from 2023. Under the project, many Tree Plantation Drives and interventions have taken place in Balwad, Pune, as well as Thane (Yeeor and Bhiwandi) and Pune (Datta gad and Dighi hills).

The project has a target of planting a large number of trees. In 2022-2023, the 2500 saplings in Thane and Pune were planted. In 2023-2024 the 1500 saplings were planted in Balwad. In addition to that a total of 720 plants were planted in Balwad. A total of 4000 saplings were planted in Pune and Thane in different phases.

The activities include tree planting for environmental restoration, land preparation, water management through drip irrigation and pond construction, and soak pit construction for water drainage and groundwater recharge. The project's impact includes environmental benefits such as improved air quality, enhanced biodiversity, soil conservation, temperature regulation, and noise reduction.



## **” IMPACT STORY**

I, Vishal Parte, Sarpanch of Balwad village, am happy to share the positive impact of the GeBBS Ecological Enhancement Project. Ten soak pits were constructed near a key community well, leading to a visible rise in water levels even during peak summer, proving the project's success. Despite minor delays, it was completed before the last monsoon, and we look forward to even better outcomes ahead. Heartfelt thanks to GeBBS and Y4D Foundation for their vital support in improving water sustainability in our village.

**Visha Parte, Sarpanch, Balwad**



# EMPLOYEE ENGAGEMENT

## Sustainability in Action: Y4D's Seed Balls and Cleanup Drive

At Y4D Foundation, we believe small actions can lead to big environmental changes. Through initiatives like seed ball-making and plastic cleanup drives, we're encouraging communities to take hands-on steps toward sustainability. As part of Google's employee engagement program, we hosted two seed ball-making sessions at Google's Pune office, where employees got involved in reforestation efforts. For this, 50 employees came together to create 1,000 seed balls, while another 100 employees produced 1,800 seed balls between June 18-20. These were later planted around Sinhagad Fort, helping restore green cover and support local biodiversity. We also tackled plastic waste head-on with a cleanup drive at Taljai Hills, Pune. A team of 40 Google employees rolled up their sleeves to collect 150 kg of plastic waste filling 38 bags that were sent to the Pune Municipal Corporation for recycling.

Beyond just action, these initiatives included awareness sessions on waste segregation, sustainable living, and eco-friendly alternatives, empowering participants to make more conscious choices every day. By combining community involvement with practical environmental efforts, we're working towards a cleaner, greener planet for future generations.



## ” IMPACT STORY

The cleanup drive led by the Google India Volunteers Team is not just about cleaning, it's about bringing the Taljai community together to tackle pollution and promote responsible waste management. This collective effort helps build a sustainable future and encourages environmental awareness. Such initiatives make a real difference in our surroundings, and I truly appreciate the dedication of the volunteers in making our community cleaner and greener.

**Shantaram Sonwane,**  
*Community Member, Taljai, Hills*



# PROJECT GLIMPSES



# PARTNER TESTIMONIALS



**Mr. Deepak Prabhu Matti**

*Cognizant Foundation*



Cognizant Foundation has collaborated with Y4D Foundation under the framework provided by Skill India, for a project to empower young women from underprivileged communities in Pune and Odisha with industry-relevant training and placing them in industries. By bridging the skill gap between education and employment, we are shaping a skilled, self-reliant workforce for a brighter future "



**Mr. Himanshu Priyadarshi**

*Hindustan Coca-Cola Beverages*



At Hindustan Coca-Cola Beverages (HCCB), our commitment to sustainability and inclusive development comes to life through Project SHINE, our flagship CSR initiative. In partnership with Y4D Foundation, we've launched Cluster Development Projects across 10 states, empowering women, youth, and families through skill development, livelihood support, education, health, and environmental initiatives. Together, we're building stronger, more resilient communities for the future.



**Mr. Renzdon Rodrigues**

*India Exim Bank*



At India Exim Bank, skilling youth for a sustainable future is a cause close to our heart. Through our partnership with Y4D Foundation, we have witnessed young individuals transform into confident professionals, ready to contribute meaningfully to the workforce and drive positive change

## OUR PARTNERS





# DONATE TO MAKE A DIFFERENCE

At Y4D Foundation, we are dedicated to making a positive impact on the lives of the underprivileged. From providing education to underprivileged children to supporting sustainable development projects, each donation contributes to real and tangible change in the lives of those in need.

Your donation is more than just a financial contribution – it's a lifeline for those facing adversity and a glimmer of light for a better tomorrow. By donating to the Y4D Foundation, you are:

**EMPOWERING CHANGE:** Your donation enables us to implement impactful programs and initiatives that empower individuals and communities to thrive.

**MAKING A DIFFERENCE:** Every donation, no matter how big or small, has the power to make a significant difference in the lives of those we serve.

**CREATING LASTING IMPACT:** Your support helps us create lasting change that extends far beyond the present, leaving a legacy of hope and opportunity for future generations.

## HOW TO DONATE:

| UPI QR CODE                                                                         | CHECK OR DEMAND DRAFT                                                                                                                                                                 | WEBSITE                                                                                                                   |
|-------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|
|  | <p><b>Bank:</b> HDFC Bank</p> <p><b>Name:</b> Y4D Foundation</p> <p><b>Account No:</b> 50200015341070</p> <p><b>IFSC:</b> HDFC0002524</p> <p><b>Branch:</b> Pimple Saudagar, Pune</p> | <p>Click on the donate option available on the homepage of our website to donate through our secured payment options.</p> |

After completing your contribution to the Y4D Foundation, please send us an email at [accounts@y4d.ngo](mailto:accounts@y4d.ngo) containing your personal and transaction details, including your full name, email address, mobile number, PAN number, and postal address. This will enable us to issue the tax exemption certificate to you promptly.

Your generosity has the power to change lives, uplift communities, and create a brighter future for all. Thank you for your support.

### CSR PARTNERSHIP

Send us an email at [csr@y4d.ngo](mailto:csr@y4d.ngo) to engage with us in discussing CSR and enable us to create interesting proposals customized to your provisions and requirements.

### JOIN US IN OUR MISSION

Together, we can create a world where everyone has access to education, healthcare, and opportunities for a better life. Join us in our mission to make a difference and be a part of something truly meaningful.



**Y4D FOUNDATION**

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