



ANNUAL REPORT

2022-23



Y4D FOUNDATION

Empowering the Underprivileged

www.y4d.ngo



There is no greater joy nor greater reward than to make a fundamental difference in someone's life.

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MESSAGE FROM THE PRESIDENT'S DESK



Y4D has completed its nine-year journey of empowerment, and as we embark for a novel fiscal year, we hope to offer new opportunities with an eternal effect.

As I look back on our 9-year journey of enhancing and extending the foundation's reach while also touching lakhs of beneficiaries, I can't help but feel gratified. Y4D is dedicated to fulfilling its goal of providing fair opportunity for our nation's

youngsters and empowering them via quality education, better livelihood possibilities, physical and mental well-being, and a sustainable environment to live in. With the contribution of the Y4D corporate donor's ongoing guidance and mentorship, the Y4D team's efforts and dedication, and commitment, FY 2022-23 resorted out to be a year of new opportunities, collaborations, expanded networks, and ultimately deep impact creation in the lives of our fellow citizens. This was made possible by the ability to support the underserved section of society in 19 states across the nation and reaching more than 7 lakh individual lives and their respective families.

I'm extremely pleased to report that the projects introduced in the FY 2021-23, expanded and made a significant impact on the field with a dash of innovation in the fiscal year 2022-23, benefiting a sizable number of beneficiaries, including the 2500+ rural and tribal candidates, including women, who were trained & placed through our NSDC skill training program. Additionally, more than 20,000 people received soft skills and life skills training to help them develop themselves and instill quality employability skills.

In the most recent fiscal year, Y4D succeeded in digitalizing 20 government schools across PAN India, upgrading 3 flood-affected schools to provide quality education for all, and hosting more than 100 health camps to help underprivileged areas.

In addition to this, Y4D has taken serious steps toward environmental sustainability by organizing tree-plantation drives and advancing toward Miyawaki forestation technique. Through these efforts, we have also added more than 50,000 trees and made efforts to create green spaces in the previous year.

In this regard, I'm pleased to report that a number of new corporate partners have joined our family and the empowerment journey to reach out to more and more underprivileged beneficiaries and communities. I'd also like to express my sincere gratitude to our donors and partners for believing in us and in our mission as well as supporting us in reaching a new milestone for our organization.

The Y4D Foundation hopes that we will maintain this partnership with all of our valuable assistance in the approaching years so that we may jointly achieve success and have a positive social impact.

Last but certainly not least, I want to acknowledge and thank the Y4D Team for their dedication to Y4D projects and efforts. With this perseverance, I'm confident we'll soon hit a lot more goals and impact more lives in every corner of the nation.

Mr. Praful Nikam

President, Y4D Foundation



VISION

Y4D envisions shaping up of a healthy, happy and progressive society where every citizen lives with dignity and gets equal opportunities.



MISSION

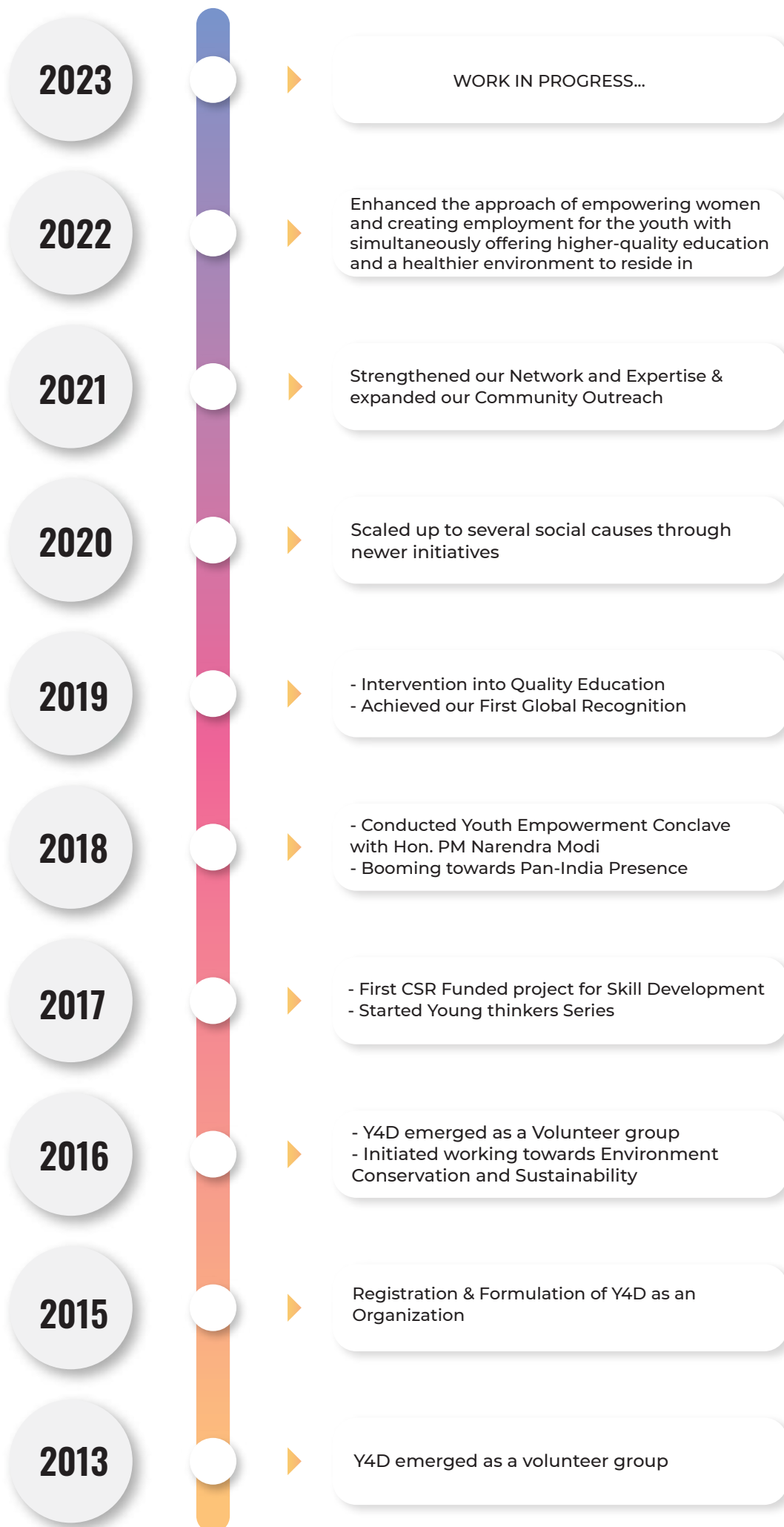
Y4D is committed to empower the underprivileged section of society by creating an enabling environment so that citizens can harness their full potential and live happy and healthy lives with dignity and contribute positively to society.

WHO WE ARE

The Y4D Foundation is a Youth Platform dedicated to "Empowering the Underprivileged." The fundamental premise of the Y4D Foundation is that only an empowered citizen can effect constructive social change. Y4D is trying to enhance the lives of impoverished people and create a better society for future generations through its numerous programs and partnerships.



OUR JOURNEY



Y4D's Framework

Y4D Foundation places a strong emphasis on the social aspect of the ESG framework and makes significant contribution to the UN SDGs 2030 agenda in alignment with the respective target indicators.



Areas of our Interventions





Quality Education

Y4D ensures inclusive and equitable quality education and promotes lifelong learning opportunities for all, through its various initiative such as Digitalization of schools, scholarship program to provide financial assistance, school renovation & upgradation, placement assistance etc.





Skill Training & Livelihood

Through our livelihood approaches we promote inclusive & sustainable opportunities for the youth to ensure full-time and productive employment and decent work for all. Y4Ds alliance with Skill India has brought in training, practical exposure, ensured placement opportunities and advisory support for the youth, irrespective of their gender, background, caste & creed.





Environment Sustainability

Y4D Foundation works towards maintaining healthy & green infrastructure for all by protecting, preserving, managing and restoring the actual potential of the nature through traditional as well as Miyawaki afforestation techniques which has a proven record of benefitting the local residents.





Healthcare

Y4D has been working to provide every citizen with primary and essential health care services by organizing theme-based health check-up camps, donating ambulances, upgrading primary health care centers, and raising awareness of some sensitive topics in schools and communities like menstrual hygiene, the 1000 days of life campaign, cancer, thyroid, and WASH. All age and communities are catered to by this domain, which also offers connectivity for rural health care.



Our Approach

As Y4D continues to strive towards its mission of empowering underprivileged individuals and creating a sustainable ecosystem for youth development, we are proud to report our progress over the past year. Y4D focuses on four critical thematic areas - Education, Livelihood, Environment, and Health - to contribute to the nation-building process.





Education

In the education domain, Y4D's digital classroom initiatives have enabled underprivileged youths to access quality education. Y4D empowers youth to drive social and economic progress by providing Digital Training and Resource Center (DTRC) labs in schools, which are equipped with computers, internet connectivity, and other digital resources. The organization also offers training and mentoring programs for teachers and students to develop digital, critical thinking, problem-solving, and leadership skills. Y4D also offers the scholarship program that provides financial assistance to deserving students who otherwise would not be able to afford education.

The scholarship program aims to remove financial barriers to education and help deserving students achieve their academic goals. In addition to this Y4D has also been involved in renovating schools in underprivileged areas to provide students with a safe and conducive learning environment. This project has involved renovating classrooms, installing basic amenities like clean drinking water and toilets, and providing furniture and teaching aids. The school renovation project has helped improve the quality of education in underprivileged areas and provided students with a better learning experience.

- Dedicated operating and increasing the digital literacy levels of the students and teachers leads to the sustainable development of the schools.
- Providing a technologically enabled learning platform for government schools in order to introduce them to technological education and provide them with digital devices to use in their studies.

Our Impact

20000+

Students Benefitted

2000+

Teachers Benefitted

20

Digital Labs

30+

Classrooms transformed

4

Schools Renovated



Livelihood

Empowering underprivileged youths across the country by providing employability skills to address India's growing need for skilled manpower.

In the livelihood domain, our organization's efforts have provided numerous opportunities for skill development and entrepreneurship, contributing to the growth of the economy. Our skilling programs have been designed to bridge the skill gap and equip youths with essential skills, making them self-reliant.

Y4D's initiatives have promoted financial literacy, provided resources and training to individuals for self and wage employment. Y4D has provided vocational training to young girls from tribal communities, equipping them with skills in the domain of Electronics and Manufacturing industries. The project has helped these girls become self-reliant and has provided them with opportunities for employment. Y4D has also facilitated the placement of these girls in various industries, with a 100% placement rate.

- Industry-required skill training-via surveys on job opportunities in industries.
- Holistic approach by starting with the Skill India certified main course and progressing to soft skill training, digital literacy, labor laws, and job readiness training.
- One month of on-the-job training to gain experience in the workplace.
- Residential Training - Accommodation and food are provided during the whole training period to minimize the dropout rate.
- Conducting evaluation tests at the end of the course from third-party assessor.
- After completing the course, students are placed in industries within a 50-kilometer radius of their homes to reduce migration.
- Assisting students after their placement to help them adjust to their new environment with initial parental support.

Our Impact

31000+

Candidates Trained

100%

Placement Ratio

12-15k

Average In hand salary range





Environment

In the environment sector, Y4D has focused on promoting sustainable living and environmental conservation through various projects such as plantation campaigns, Ecological development and awareness programs. Y4D's plantation campaign has incorporated the Miyawaki method of plantation, which entails densely planting a diverse array of indigenous species. This approach has been demonstrated to accelerate growth, enhance biodiversity, and establish a self-sustaining ecosystem. Through its plantation campaign, Y4D has bolstered the green cover and raised awareness regarding the significance of conservation endeavors.

- To take steps towards afforestation to not only support the green infrastructure and

surroundings but also support the rich biodiversity to protect & preserve the bionetwork.

- Y4D contributes toward the solution of climate change and fighting against the issue of deforestation and moving towards afforestation for a cleaner, greener, and sustainable community.

- The local community and the residing population are the primary beneficiaries of the plantation drive.

- Y4D focuses on improving the quality of soil and carrying out plantations with an appropriate scientific methodology that prevents the mortality of the saplings/trees from 10-30 %.

41500+

Trees Planted

10

Acres of Developing land

3000+

**Local individuals
benefitted**





Health

In the health sector, Y4D's efforts have focused on promoting health and well-being in the community, particularly for underprivileged individuals. Our initiatives have included health checkup camps & it's related awareness programs, and support for individuals with health-related issues. The organization has upgraded Primary Health Centers (PHCs) in various regions and donated ambulances in 13 states, including a boat ambulance in Jammu and Kashmir.

Y4D has also conducted awareness campaigns and programs related to Water, Sanitation, and Hygiene (WASH) in schools, emphasizing the importance of basic hygiene practices for overall health and well-being. Through these efforts, Y4D is not only improving access to healthcare but also promoting awareness and education on preventive healthcare measures.

Our Impact

50000+

People Benefitted

300+

Health Camps conducted

5

PHC upgraded



ग्रामीण तंत्रशिक्षण

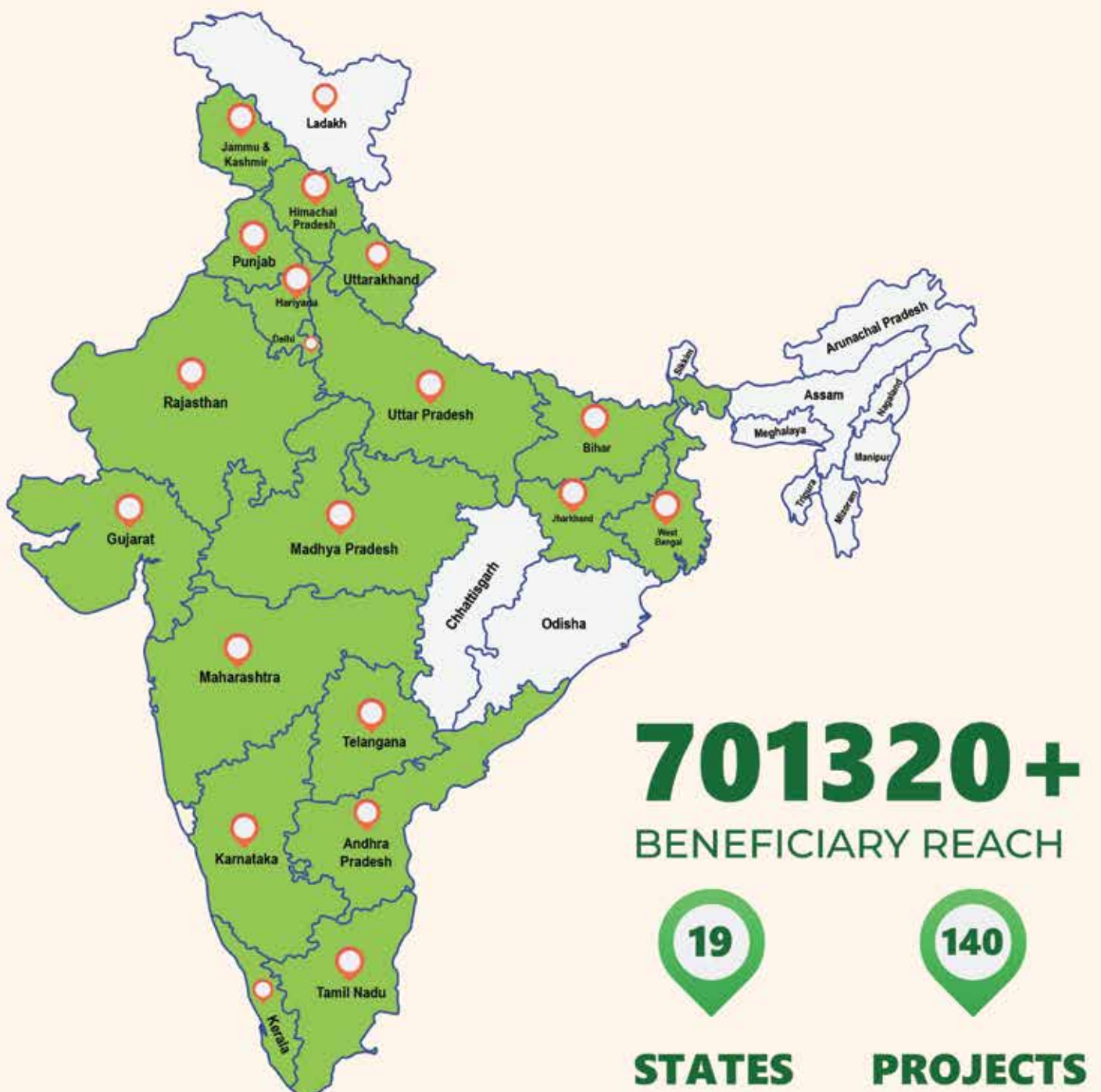
Y4D's efforts towards empowering underprivileged youth and creating an enabling environment for their development have contributed significantly to nation-building. By focusing on Education, Environment and Empowerment Y4D is making a positive impact on the lives of individuals and the future of the nation.

E NCOURAGE
DUCATE
MPLOY



Our Reach

For several years, the Y4D Foundation has been committed to enhancing the lives of disadvantaged communities throughout India. With our extensive presence nationwide, we have made a positive impact on the lives of over 700,000 individuals through the implementation of over 140 successful projects. Our team, driven by unwavering dedication, has worked tirelessly to ensure that our projects reach a wide range of beneficiaries, all while maintaining the highest standards of service quality. We firmly believe in the strength of collaboration, and as a result, we have established partnerships with more than 30 corporate entities.



HEALTH



Name : Ganpat Kalwane

Age : 78 Years

One of the success stories from a health camp organized by Y4D with the support of Curia involved a beneficiary who got checked at an eye camp and was diagnosed with cataract. The beneficiary was then referred to a Secondary treatment.

Ganpat Kalwane 78 years old who is a resident of a Fulshivra village Dist: Chatrapati Sambhaji Nagar, had been suffering from blurred vision and other related symptoms for quite some time. However, due to a lack of awareness and access to proper medical facilities, the beneficiary had not sought medical attention.

During the health camp organized by Y4D, Ganpat Kalwane had the opportunity to get a free eye check-up. The doctors at the eye camp immediately detected cataract and recommended that the beneficiary undergo surgery. Y4D assisted the beneficiary in being referred to a higher hospital where the surgery was conducted free of cost.

Post-surgery, Ganpat Kalwane's vision improved significantly, enabling them to resume their daily activities with ease. The beneficiary expressed gratitude towards Y4D and the medical team for their support and assistance in getting timely medical attention and treatment.

This success story is a testament to the critical role that Y4D plays in providing healthcare access to underserved communities. Through their efforts, Y4D is empowering individuals and communities to access essential healthcare services and improving their quality of life.



Organizational Impact

Y4D, with a key focus on empowering the underprivileged, particularly youth, has made a significant positive impact on the lives of over 13,500 young individuals in the fiscal year 2022-23. The organization has worked across various sectors, allocating its efforts and resources to address the specific needs of the underprivileged youth.

In the sector of Livelihood, Y4D has dedicated 58% of its impact coverage. Through various initiatives and programs, the organization has provided training, skill development, and employment opportunities, enabling young individuals to enhance their economic prospects and improve their livelihoods.

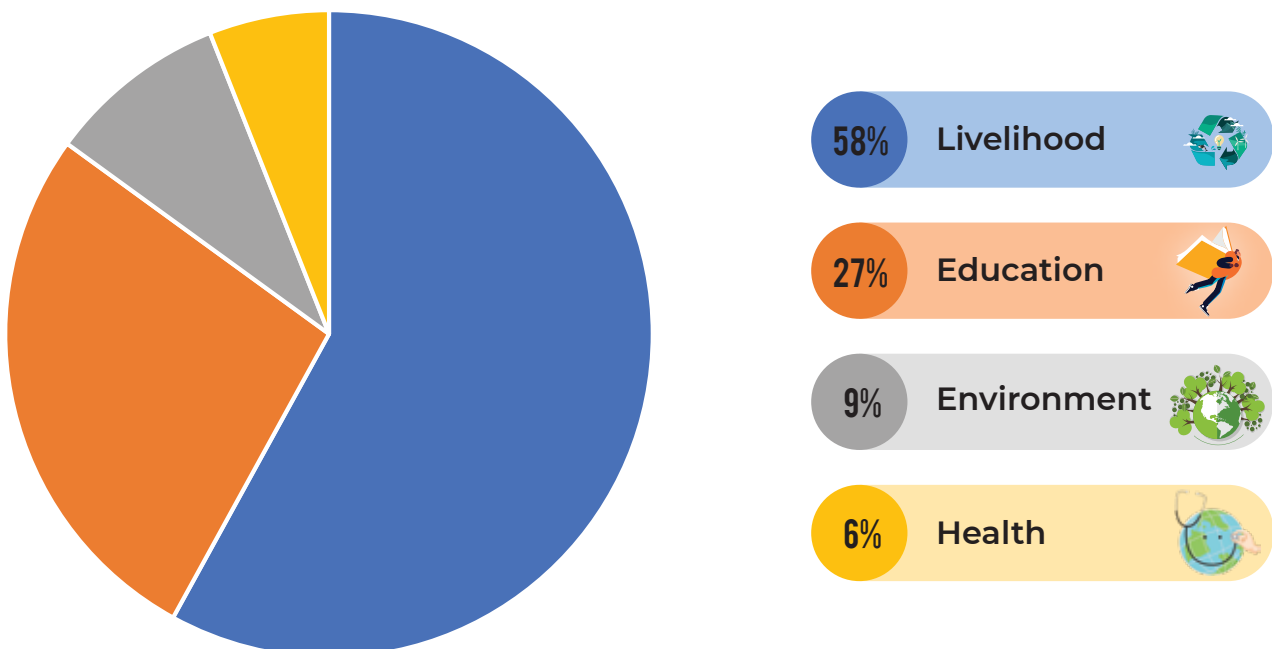
Education is another crucial area where Y4D has made a substantial impact, covering 27% of its efforts. The organization has worked to ensure access to quality education for the underprivileged youth, offering scholarships, educational resources, and mentoring programs. By investing in education, Y4D aims to empower young individuals with knowledge and skills that will broaden their opportunities for a better future.

Y4D recognizes the importance of environmental sustainability and has allocated 9% of its impact coverage to the Environment sector. The organization has implemented initiatives to raise awareness about environmental issues, promote conservation, and encourage sustainable practices among young individuals. By instilling a sense of environmental responsibility, Y4D aims to create a greener and more sustainable future for the underprivileged youth.

Health is another vital aspect of Y4D's impact, representing 6% of its efforts. The organization has worked to improve access to healthcare services, promote preventive healthcare practices, and raise awareness about essential health issues. By addressing the health needs of the underprivileged youth, Y4D aims to ensure their overall well-being and enable them to lead healthy and productive lives.

Overall, Y4D's sector-wise impact coverage for the fiscal year 2022-23 highlights the organization's commitment to empowering the underprivileged youth across multiple domains, including Livelihood, Education, Environment, and Health. By addressing these critical areas, Y4D strives to create a more equitable society and provide opportunities for a brighter future for the underprivileged youth.

Sector-wise Impact coverage 2022-2023



Donors Testimonials

Our donors continue to give us the strength to enable brighter futures for thousands of underserved youth in India. Here's what a few of them have to say:

“

The enthusiastic team at Y4D has been accommodative and flexible to align the project to our organizations' CSR strategy, work in communities identified by us and have the right approach to meet desired outcome within timelines. We look forward to this association growing further and creating bigger impact.



Mr. Sudipto Marjit
Group Head - HR,
Tata AutoComp Systems

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Mobilisation of aspirants from the remote parts, conducting structured training program with soft skills and later ensuring that each aspirants trained are employed are some of the key strengths of Y4D which are worth appreciating. Y4D has always been the catalyst to overcome the challenges and they have always made sure that the requirements of the partner organization is taken care off in the most systematic manner.



Smt. Bindu Nair
(Ishanya Foundation)

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It has been a great experience working with Y4D. They have got a dedicated team who ensured that the requirements of the partner company have been taken care in the most systematic manner.



Mr. Subhash Nair
Head HR, Deccan Mechanical &
Chemical Industries Pvt. Ltd.

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Over the past two years of association, Tata Motors has found Y4D to be an efficient implementing partner for reaching to first generation learners' particularly girls from tribal community. We also recognised the contribution of Y4D for bringing agility for adhering the compliance and smooth implementation of project through an award in FY 2022-23. Given our limited experience with them, we would recommend them for a project implementation for CSR programmes.



Mr. Litesh Attarde
(Sr. CSR Manager - TATA Motors)

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Y4D's commitment to youth empowerment, track record of impact, sector expertise, transparency, sustainability, collaboration, and personal connection all contribute to the reasons why donors choose Y4D as a trusted partner for their CSR initiatives. Donors recognize that their contributions to Y4D enable brighter futures for thousands of underserved youth in India, making a tangible difference in their lives.

LIVELIHOOD



Name : Ms. Alka Gunwant Shinde

Ms. Alka Gunwant Shinde hails from Tambe Tal-Junnar Dist-Pune and her father works as an unorganized construction sector laborer, which provides no stable daily work. Her family owns minor landholdings, but farming alone cannot fulfill their daily needs. Being from an underprivileged tribal area, she had limited access to job-oriented technical skills,

which compelled her to acquire such skills to secure a job in the industry and support her family. Sarika successfully completed the 6th Batch of Certificate Course in Manual Insertion Operator and is now working as an Operator-Trainee in Aptive Components India Pvt. Ltd Chakan, Pune, with a monthly salary of **Rs. 12500/-**. Her transformation from an aspiring youth to a responsible and hardworking individual is a true testament to the program's effectiveness. She has also inspired her friends to take up such programs. Her parents are grateful to Y4D Foundation for providing such valuable training.

Name : Mr. Sudhanshu Waghmare

Sudhanshu Waghmare is a Welding student at the Government Industrial Training Institute in Don Bosco ITI Kalbhor Nagar. Recently, a 3-day Employability Skill Development Training Program was organized by partner company and Y4D Foundation at the Institute, aimed at providing a comprehensive understanding of the challenges faced by students working in the industrial sector and how to overcome them.

During the program, Sudhanshu learned about the essential skills required for job placements, including how to adapt well in a work environment and continuously learn new skills. The program also covered various communication techniques and their benefits, with a focus on improving communication skills.

In addition to this, Sudhanshu gained an understanding of labor welfare laws such as provident funds, insurance, company law, and occupational safety, including precautions to be taken while working with machinery at the workplace, and how to protect oneself from potential hazards.

The program provided in-depth knowledge on topics such as business skills, quality tools, English literacy, computer literacy, environmental education, among others. The trainers also explained how to create an impressive resume, prepare a cover letter, manage time effectively, and develop self-confidence. Sudhanshu found the training to be extremely beneficial and plans to apply the skills and knowledge gained in his future endeavors.



Beneficiary Testimonials

Health Camps



"I'm happy to report that the health camp held in our community was a huge success. Excellent healthcare services, including check-ups, consultations, and complimentary medications, were offered by the medical staff. Our villagers learnt a lot about health and cleanliness habits that would help them maintain good health in the future at the health camp, which was highly educational. I am incredibly appreciative of the organizers and the medical staff for their significant commitment to the health and wellbeing of our village."

Mr. Asif Patel
Upsarpanch, Fulshiwara

Soft Skill Training

I am grateful to Y4D Foundation for changing my life. Before enrolling in their computer training centre, my family faced financial difficulties as my father was the sole earner. However, Y4D's comprehensive training in computer software, communication, and professionalism helped me secure a job at Mahindra. Now, I am the breadwinner in my family, and we are all happy. I would like to thank the Y4D team for their support & guidance.

Mrs. Varsha Ankush Sonawane



Scholarship



The Panasonic scholarship program implemented by the Y4D Foundation is commendable for its valuable financial assistance to needy and meritorious students. This program provides relief not only to the students but also to their families, and it is a great initiative towards the development of the weaker sections of society. It motivates students to pursue higher education and work hard towards their goals. As a Training & Placement officer at Datta Meghe college of Engineering, Airoli, Navi Mumbai, I appreciate the efforts of Panasonic and Y4D Foundation for implementing such a program."

Mr. Jayant Sawarkar
Training & Placement officer

Skill Development

It feels me immense pleasure to mention the great initiative by Y4D Foundation with the support of Oil and Natural Gas Corporation Limited (ONGC) to train 200 Underprivileged female candidates in the Job Role of PCB Assembly Operator.

Trainer



Teachers Training



Attending the 3-day full-time computer training at Alfa Laval DTRC lab was one of the best decisions I have made as a teacher. The trainers were supportive and provided excellent guidance throughout the training. Alfa Laval DTRC lab is an innovative place that welcomes every teacher respectfully and offers digital training that creates positive outcomes. Thanks to the Education Department (Pimpri Chinchwad Municipal Corporation), Alfa Laval, and Y4D Foundation, I was able to tap into my potential and grow further in my role as a teacher. I am grateful for this opportunity to enhance my professional development and skills."

Mrs. Neetu Rajiv Ranpise
Khivansara Patil Girls School Thergaon

Partners in our Journey

Throughout our journey, we have been fortunate to have national & International partners united in our mission to create positive change and make a lasting impact on the lives of underserved communities. Our partners span across the length and breadth of the country, working with us hand in hand to enable brighter futures for those in need.

The journey of CSR implementation is a collective endeavor, and our national & International partners have been pivotal in driving change and transforming lives. Their unwavering support, collaboration, and commitment have been instrumental in the success of our initiatives. Together, we continue to make a difference, inspiring hope and creating a better future for the underserved communities across the country.



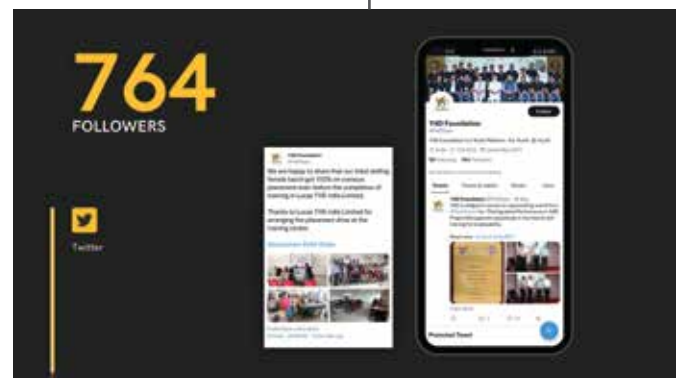
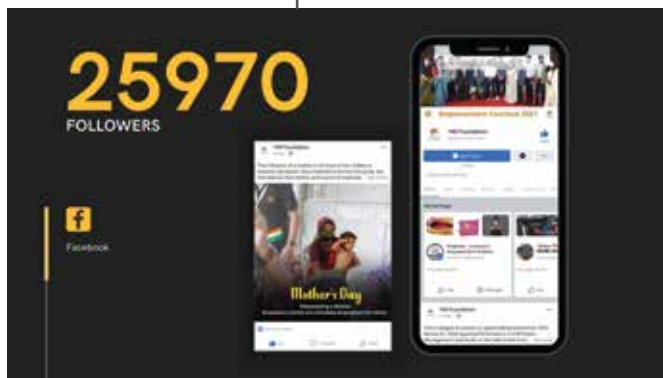
Panasonic



IT for people. People for IT.



Y4D In the Spotlight



EDUCATION



Mohini Nandalal Bhandari

16 Years (DTRC Pimpri)

Mohini Nandalal Bhandari, a resident of Buddha Nagar, Pimpri, lived with her parents and younger brother. Due to her family's financial condition she had to drop out of her 10th grade examination which made it challenging to secure employment finally adding to her feelings of being a burden on her family.

One day, the Y4D Foundation's team visited her area and informed her about the employment generation programs of Alfa Laval, Pimpri Chinchwad Municipal Corporation (PCMC) and the Y4D Foundation. Mohini saw this as an opportunity to learn and grow, so she was enrolled at DTRC Pimpri and began her computer and soft skill training the same day.

During the training, Mohini learned the basics of computer applications such as MS Word, Paint, MS Excel, PowerPoint, and the internet. She also developed essential soft skills such as communication, professionalism, and time management.

As a result of her training, Mohini secured a job at Relief Therapies Centre as a receptionist cum front desk manager. Her newfound knowledge from the employment generation program is helping her excel in her day-to-day activities at work. She has become financially independent and is now supporting her family and younger brother's education.

Mohini is grateful to the Y4D team, Alfa Laval, and PCMC for changing her life and providing her with the skills and opportunities she needed to succeed.

Sumit

14 Years (DTC Jaipur)

In a small village, there lived a young boy named Sumit. Sumit came from a very underprivileged background, and life had not been easy for him. He had always dreamt of a better future, where he could break free from the limitations of his circumstances and make a positive impact on the world.

At first, Sumit faced numerous challenges. He had never used a computer before, and his lack of prior exposure made it difficult for him to grasp the concepts quickly. But he remained undeterred and put in extra effort to learn. With the support of the Y4D Foundation's trainers, Sumit began his journey towards computer literacy.

Over time, Sumit's dedication and hard work started to pay off. He familiarized himself with basic computer operations and gradually advanced to using applications like MS Office. His perseverance and empathy inspired many of his peers to believe in their own potential.

As Sumit continued to excel in computer literacy, he also explored other aspects of technology, such as coding and web design. This digital platform became a source of inspiration for countless others, motivating them to pursue their dreams regardless of their circumstances.

Today, Sumit stands tall as a shining example of what determination, access to education, and opportunities can achieve. He dreams of pursuing higher education in the field of computer science, with aspirations to become a technologist and create innovative solutions that address societal challenges.



You Can Help

Donate :

Online: The simplest and easiest way to donate! Just click on the donate button in the mailers you receive from us or log on to www.y4d.ngo directly to make a contribution.

Cheques/Demand Drafts: You can send these to us either directly or contact us for a pick up.

UPI Code: Scan our UPI code from any of the payment apps on your phone to donate.



Once you've done so, write to us at accounts@y4d.ngo with your transaction number and personal details like name, email ID, mobile number and PAN number so that we can issue your tax exemption certificate.

CSR Partnerships :

Send us an email on info@y4d.ngo and we would love to share a proposal customized to your CSR needs.

Other Ways to Help:

Raise funds for Y4D by crowdfunding online and encouraging your family/friends to donate to Y4D as a gift on your birthday.

Help Y4D forge CSR partnerships with local brands and businesses.

Build awareness about Y4D on social media by following our pages and sharing our posts with your networks.

Become a youth ambassador by writing about our endeavours in media publications or blogs.

Y4D Team





HEAD OFFICE

Y4D FOUNDATION

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